

Rappahannock Community College and Foundation Impact Report 2021-2022



Shannon L. Kennedy, Ed. D President Rappahannock Community College

## From the President

Rappahannock Community College recommitted to Student Success as we finally emerged from the pandemic. The pandemic taught us many things and we are taking what we have learned and improving the student experience. We learned new and innovative ways to serve students and not just in the classroom. Our 12-county service region is truly unique so what works at another institution in Virginia may not work for us. We take that very seriously and adapt and customize our programs and processes for our friends and neighbors.

You will see how we have shifted our advising model, thanks to many generous individuals and Foundation donors, to provide a "culture of care." This means that we put more importance on relationships than just curriculum and we encourage those one-on-one relationships with students. Our navigators understand that a student is a person and academic success is because of the support provided to a student, whether that is tutoring or food assistance or mental health support.

RCC is truly a special place. We have an army of dedicated "family" members from our faculty and staff to our local and Foundation boards, our community partners, and our donors. As always, thank you for your continued support of the College. You may never know precisely how your support changed the trajectory of someone's life. In this report, you will hear from some of our students and see the good work that you help us do every day.

Thanks again for your support and being an integral member of the RCC family!

Gratefully,



Jamie Tucker Chair RCC Local Board



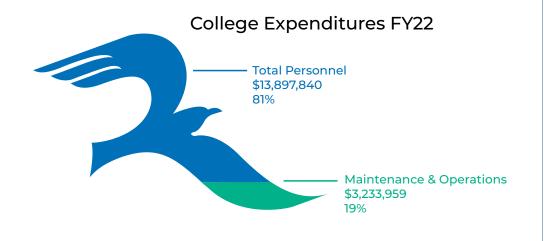
Dr. Rob Gates President **RCC** Educational Foundation, Inc.

The Local College Board is a community advisory body and liaison between the State Board for Community Colleges and the College administration. It makes recommendations about the use of local funds budgets and long-range planning and curriculum. The RCC Educational Foundation is a non-profit organization and its Board assists with fundraising efforts to support College programs and student scholarships.

students awarded associate 3,019 degrees and/or certificates through 2017-2022 academic years.

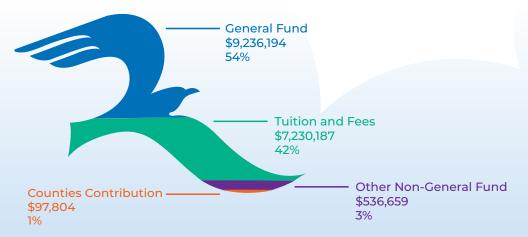
earned a transfer associate degree before graduating high school during the students 2020-2021 & 2021-2022 academic years.

# **RCC's Service Region and Economic Impact**



# College Revenue FY22

June 30, 2022



# FY22 Economic Impact by County

Total	\$10,241,798	
Westmoreland	\$905,937	
Richmond	\$1,026,816	
Northumberland	\$1,328,768	
New Kent	\$298,256	
Middlesex	\$931,539	
Mathews	\$581,304	
Lancaster	\$873,214	
King William	\$575,949	
King George	\$320,089	
King & Queen	\$241,517	
Gloucester	\$2,116,945	
Essex	\$1,041,464	

Figures include employee salaries, student financial aid and scholarships, and payments to local vendors. Data is not presented in accordance with GAAP or GASB.

### 2021-2022 RCC Educational Foundation, Inc. Financial Report

	FY 2021	FY 2022
RCC EFI Total Assets*	\$18,433,042	\$16,016,603
Total Contributions*	\$3,209,698	\$1,035,517
Total number of awarded scholarships, including competitive and student-designated awards	636	641
Total dollar amount of utilized scholarships, including competitive and student-designated awards*	\$599,683	\$652,030
Total dollar amount of support for RCC programs*	\$322,270	\$403,555

<sup>\*</sup>Figures taken from audited financial statements

#### **RCC College Board**

CLOUCESTER COUNTY

KING AND QUEEN COUNTY

KING GEORGE COUNTY

KING WILLIAM COUNTY

LANCASTER COUNTY

MATHEWS COUNTY

MIDDLESEX COUNTY

NEW KENT COUNTY

NORTHUMBERLAND COUNTY

RICHMOND COUNTY

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### **RCC OFFERS:**

degrees
certificates
career studies
certificates

# Preparing individuals for success in twelve counties

RCC's service area covers 12 counties. The two main campuses are Glenns in Gloucester County and Warsaw in Richmond County.

There are four off-campus sites: Kilmarnock Center, King George Site; New Kent Site; and the Westmoreland Workforce Training Center.

Dual enrollment classes are offered at the Bridging Communities Regional Career and Tech Center, the Northern Neck Career and Tech Center, the Chesapeake Bay Governor's School, and at 14 participating high schools.



# **Transforming Lives and Workforce Development**

RCC and its sister community colleges across the Commonwealth are leading the way in accelerating the training, credentialing, and placement of Virginians in available, good-paying jobs. Many of our programs focus on unfilled middle-skill jobs – those that require some level of credential or certification but do not require a four-year degree, which account for approximately half of the 75,000 open jobs in the state. Scholarships along with state-level tuition assistance initiatives, FastForward, G3 and the newly-unveiled HIRE Virginia program, train students at little or no cost to themselves, accelerating the time to fill these open positions.



# New Diagnostic Medical Sonography Program

Identifying a need for qualified cardiac sonographers in the Northern Neck and Middle Peninsula, RCC is developing an Associate of Applied Science Degree in Diagnostic Medical Sonography with an echocardiogram specialization. Pending approval by the Southern Association of Colleges and Schools Commission on Colleges and State Council on Higher Education its first cohort will enroll in the fall of 2023, pending SACSCOC and SCHEV approval. In collaboration with VCU Health, this innovative partnership program will prepare students for a career as a health science professional who produces diagnostic images of the human body using special equipment to direct high-frequency sound waves into different anatomic structures in the human body. With this two-year degree, students take state boards to become Registered Diagnostic Medical Sonographers with starting salaries at \$70,000 per year.

# From RCC Welding Student to Inventor

Using the knowledge gained in RCC's welding program, Damarius Pollard devised an ingenious temperature resistant, shock absorbing and portable cargo liner that can be used in cargo trailers and vehicles of varying sizes. Damarius knew his invention could help other truck hauling companies and hired a patent attorney to get his cargo liner patented and manufactured.

Patent Number 11396169 was approved on July 26, 2022, and inventor Damarius Pollard's cargo liner has already gotten the attention of three manufacturers who will be producing the product. RCC mentor Frances Kenyear and President Shannon Kennedy could not be prouder of Damarius and his accomplishments. "This is what RCC is all about" remarked Kennedy. "Our faculty and staff like Ms. Kenyear are passionate mentors to our students. I see so much home-grown talent in our region and am thrilled about this invention and that Damarius is growing his Essex County-based business."



# RCC's Strategic Approach to Enrollment

Thanks to support from federal, state, and local community grants and several key donors, RCC has dramatically expanded the number of student-facing advisors we call navigators. Starting in late 2020, we reorganized our efforts and human resources under one unit that includes all high school and college navigators. Together, this Strategic Enrollment Management team ensures that every RCC student has a designated navigator as their "person" throughout their time with us.



#### **RCC's Philosophy**

In order to serve students who first encounter RCC as adults, our college navigators have expanded their knowledge base regarding short-term credentials. They've learned how to put students in touch with their right "person" to help get them to their workforce destination and to help solve our region's workforce shortages. As a result, FastForward enrollments funded by Workforce Credential Grants rose 88% from 2020-21 to 2021-22 (from 163 to 307) and enrollments in FastForward designated courses rose 63% overall over the same period (from 239 to 389).

from April to August, as they transition from their high school to their

college navigator, they are in two capable sets of hands.

In April 2022 RCC was able to implement the "Show on the Road" for the first time with COVID restrictions lifted and with a complete staff of high school and college navigators. In comparison with 2021, when only 17.5% of high school seniors identified as prospects had enrolled in RCC classes by Memorial Day, in 2022, 62.5% of our prospects had enrolled by the end of May. Locking in fall enrollments early enabled us to "flatten the curve" of student services throughout the summer instead of waiting for the August rush. We were able to provide meaningful orientation - virtual and in-person - throughout the summer.

#### **Strategies for Equity and Access**

Since the onset of the pandemic, we have reinvented our approach to enrollment while maintaining our core values of equity and access. As the only institution of higher education in our service region, we are keenly aware of our responsibility to connect all of our residents of all ages and backgrounds with learning opportunities. We have held seven quarterly summits with community and religious leaders since the fall of 2020 to get the word out on all that we have to offer.

#### **New and Improved Orientation Models**

In another pivot from the tradition of holding "Super Saturdays" right before fall classes, RCC hosted four "Success Starts Here: Orientation and Registration Events" in late July -two on Saturdays, two on weekdays, two on each campus. In all, 190 new and returning students signed up to get campus tours and student IDs, nail down financial aid, work with their college navigators to build or adjust their fall schedule, and to meet other students. Many students brought family members and friends. It was a real team effort on the part of RCC's college and high school navigators, welcome desk personnel, student ambassadors, financial aid and registrar's office, bookstore, library, facilities, business office, and faculty. RCC folks were heartened by the steady stream of student and community members gracing our hallways in significant numbers for the first time in almost three years.

#### Other Promising RCC Data Points 2022 v. 2021

- · Fall postsecondary enrollment up 3.83%
- · Overall Fall admissions applications up 12%
- · RCC Fall admissions applications into degree and certificate programs up 23%
- New Fall admissions postsecondary applications from Black students up 32%
- Fall admissions applications from Black students into degree or certificate programs up 71%
- Fall application-to-enrollment into degree or certificate programs yield up from 37% to 39%
- New Postsecondary application-to-enrollment yield up from 38% to 45%
- · Graduates in all programs up 24%
- · AA&S degree graduates up 13%

#### Claude Moore Foundation Support

RCC is in the second year of our association with the Claude Moore Foundation, which helped us to build, improve, and expand "health science highways" with multiple on-ramps for students in our region.

#### **Building New Health Science Highways**

At Bridging Communities Regional Career & Technical Center (which serves six counties and localities in the Middle Peninsula): RCC used Year One CMF funds to outfit a classroom at our New Kent site so that Bridging could offer a one-year Pharmacy Technician program to high school seniors. The first year, 10 seniors graduated with a Pharm Tech certification that included internships and field placements. Several of those students remain employed at area pharmacies while pursuing degree programs at RCC. Those students who went to universities out of the service region have been able to find employment off campus in pharmacies. Fourteen students are enrolled in the Bridging Pharm Tech program in 2022-23.

With Year Two CMF funds, Bridging Communities is adding the equipment and outfitting the space required to support a one-year EMS program for 2023-24 in partnership with the New Kent Fire and Rescue Squad. This program is capable of serving up to 20 students a year. This program will serve New Kent, Middlesex, Mathews, and Charles City Counties, and the Town of West Point. King William High School, in partnership with its own firehouse and with the help of CMF funds, plans to stand up its own in-house program for students who don't want to travel to the tech center.

#### **Improving Existing Health Sciences Highways**

In Year One, we were able to use CMF funds to upfit teaching space at Gloucester High School so that their Governor's Health 'Science Academy partnership with neighboring Mathews County could be expanded and held entirely in-house at GHS, rather than having its students travel to RCC or Mathews.

At Northern Neck Tech Center, a thriving Nurse Aide program is getting an upgrade in its curriculum. Using the current surplus of instructional time available, and with the help of CMF funds, Northern Neck Tech is going to nest additional Certified Medical Assistant instruction into its one-year program so that students have the opportunity to graduate with both the CNA and CMA credentials that make up the requirements to be a Patient Care Technician (or PCT).

#### **Bridge-Building and Infrastructure**

RCC led the way in incorporating the Rubin Emerge Soft Skills program (provided by the CMF) into VCCS' Canvas learning management system, so that instructors in various Health Science programs across the system can make these modules and exercises available to Claude Moore Scholars.

We have also used CMF funds to send high school Biology and Psychology teachers back to school to get their grad credits so that they can be credentialed to teach Anatomy and Physiology and Developmental Psychology via dual enrollment, enabling students at their high school to take valuable prerequisite courses at a dramatically reduced cost. In another case, CMF is helping a teacher, who holds an Associate Degree in Nursing, to go back to school to get her Bachelor's Degree in Nursing so that she can teach additional courses at the Northern Neck Tech Center.

## Success Starts at RCC

Rappahannock Community College is the only institute of higher education in a 12-county region and as students graduate from here, they go back into our community and support our economy. Our students truly form the backbone of our workforce.

#### **Supporting Possibilities**

The following students are the grateful recipients of area scholarships. As individuals, businesses and organizations help support them, students like these give back, adding to the economic strength of our region.



In 2021, Juan faced a challenging senior year with determination. He commented, "My family works tirelessly to get me the funds that I need for college, and unfortunately, the virus hasn't made that easy." His math teacher at Essex High School wrote, "Juan has great skills, intellect and potential. What he needs now are the resources and the environment to explore and pursue his potential." The RCC Educational Foundation stepped in and provided a scholarship to pay for Juan's tuition as he worked on his Associate degree in pre-engineering. "These funds will take a huge burden off my parents, which couldn't make me happier. I plan to study General Engineering at Virginia Tech, which has been a dream for me."

Juan Diaz, Essex County, RCC EFI General Endowed Scholarship Educational Focus: Pre-engineering



Toni has been working as a Certified Nursing Assistant for six years and started in RCC's Associate Degree in Nursing program in the fall of 2022. She writes, "I am the first in my immediate family to pursue a complete college education and I intend to be the person that changes the cycle of minimal education. I would like my three daughters to see what education and hard work do in terms of providing a better life." Toni plans to continue her nursing education after RCC with the goal of becoming a Nurse Anesthetist.

Toni Kimble, Middlesex County, Pat Perkinson Memorial Scholarship Educational Focus: Nursing



Amber started in the RCC Associate Degree in Nursing program in 2021. Juggling a full course load as a mother and wife is challenging, but she has thrived in the program. Amber's high grades gained her entry into the Phi Theta Kappa Honor Society and she's been recognized for her compassion and care in clinicals. She states, "My goals are to be successful in this nursing program, graduate from RCC and move forward to attend a four-year college to obtain my BSN. Obtaining my nursing degree would be such a benefit for my family and would allow me to contribute to a better lifestyle for all of us."

Amber Headley, Lancaster County, Dr. Mel Shelby Memorial Scholarship Educational Focus: Nursing



With its small size and caring faculty and staff, RCC is an ideal place for Phillip to further his education. Before attending RCC, Phillip received Certified Nursing Assistant training at the Wilson Workforce Center. "I try to do my best even if it may take me longer to complete something that comes easily to others," writes Phillip. "I have always enjoyed helping others." He is now pursuing his Associate degree in Arts and Sciences and is exploring becoming a science teacher. Receiving a scholarship has taken the financial burden off of his family as they support Phillip on his educational journey.

Phillip McElveen, King and Queen County, Louise E. Gray Scholarship Educational Focus: Arts & Sciences



Brittany is a single mom to her toddler son and works two jobs in the healthcare field while attending RCC as a full-time student. She is working on obtaining her Associate degree and paramedic certification and would one day like to be an EMT instructor. The scholarship provided to Brittany from the RCC Educational Foundation helps keep her educational dreams alive. She comments, "With the help of this scholarship, you are giving me the opportunity to continue to strive and push to accomplish my goals and show my son that anything is possible and to always reach for the stars."

Brittany Hall, Richmond County,
Inez Belden Scholarship
Educational Focus: Arts and Sciences/Paramedic Certificate



As he took college-level dual enrollment courses at Gloucester High School, Elijah also devoted himself to service, acting as a junior EMS member at the local rescue squad and participating in the Naval Junior Reserve Officer Training Corps during his senior year. Elijah, who is paying his way through college, is focusing on STEM curriculum and is thriving in his courses and labs. "Despite the volunteer work, I continued to persevere and excel academically which extends to the current academic year in college." The process of applying to colleges can be challenging for first-generation students like Elijah, but transitioning to RCC after high school sets these students up for success. Elijah writes, "I am currently working toward the path of a medical degree, as I plan on specializing in once accepted into a medical institution."

Elijah Hamilton, Gloucester County, Dr. Dorothy Cosby Cooke Scholarship Educational Focus: Health-STEM



Frederick's journey to RCC was like that of many high school seniors who attended classes virtually during the pandemic. His high school teacher remarked, "Virtual learning was not easy for anyone, but Frederick accepted it and met it head on and did not let that change his perspective or his goals to attend college." A scholarship from the RCC Educational Foundation helped offset the cost of tuition and fees for Frederick's cybersecurity degree that plays into his talents and ensures employment after graduation. This young man writes, "I know cybersecurity is a high-demand field that could land me a job with the government and I have always been good with computers."

Frederick Armstead, King George County,
RCC EFI General Endowed Scholarship
Educational Focus: Basic Networking and Cybersecurity



"Ever since I was old enough to use tools and learn, I have been fascinated with how things work and how I can make them work better," says RCC student Hunter Stanley, who is in the process of restoring a classic Toyota truck. Hunter knew engineering was the right career path to take after completing introductory engineering and electronics classes in high school. RCC is the next step in his goal in becoming an electrical engineer, "After RCC, I plan to transfer to VCU to pursue my bachelor's degree in electrical engineering. Receiving this scholarship is monumental to my family and me and will be felt throughout my entire life."

Hunter Stanley, New Kent County, Fred D. Durham Scholarship and Fund for Engineering Excellence Educational Focus: Pre-engineering



Jada Fauntleroy is a driven student, graduating from high school in three years while working at a part-time job and taking college-level dual enrollment classes. She was undecided about her higher education program of study and knew RCC would be a smart next step. Jada pays a fraction of the cost for her first two years of college compared to a four-year institution thanks to an RCC Educational Foundation scholarship. She is also able to save money while at RCC to move ahead with her bachelor's degree. Jada thanks donors, writing, "Without the kindhearted support from scholarship donors, my thoughts about continuing my education wouldn't be there. Thank you for all the support!"

Jada Fauntleroy, Northumberland County, The Leslie and Loretta Hinton Scholarship Educational Focus: Arts and Sciences



Sophie is now in her second year at RCC where she continues to excel after taking dual enrollment classes while in high school. As a first-generation college student, Sophie participates in the Student Support Services program and has a success coach that serves as her personal guide through the educational process at RCC. Sophie's college navigator describes her as a "confident, responsible, and resolute young woman." She has her sights on transferring to the University of Virginia to obtain her bachelor's degree and knows that her current job at a local hotel gives her experience in the business administration field.

Sophie Gibson, Mathews County, Kingston Parish Scholarship Educational Focus: Business Administration



Tyler graduated from King William High School in 2021 and enrolled directly into the Associate of Arts & Sciences Transfer Degree program to complete his first two years of college. He comments, "The transfer degree allows me to continue to save money for my education while I take my core classes. Once completed, I plan on pursuing my Bachelor's degree in Marine Biology." The RCC Educational Foundation scholarship alleviates the need for Tyler to work full-time so he can take a full course load and also save money for his Bachelor's degree.

Tyler Staples, King William County,
Jim and Kathy Morrison Scholarship for KW High School Seniors
Educational Focus: Arts and Sciences



"I have been waiting 30 years for this opportunity," writes Veronica who successfully completed RCC's pre-nursing degree in 2021 and then progressed to the nursing program the next year. "I became the mother of three children very early in my life which made it very difficult to pursue my dream early in life. I pride myself in being a good student and the person that my grandchildren can look up to in their lives. I am teaching them that it is never too late to follow your dreams with hard work, commitment, and dedication." Veronica's goal is to become a Hospice Nurse and continue to give back to the community that helped her receive an RCC degree.

Veronica Oquendo, Westmoreland County, Martha Garner Excellence in Nursing Scholarship Educational Focus: Nursing

# 2021 and 2022 Chancellor's Awards for Philanthropy

### Stuart and Cammie Flanagan

Dr. Stuart Flanagan has devoted his professional life to teaching and much of his philanthropic life to providing low-income students the opportunity to

attend institutions of higher education. Dr. Flanagan credits his parents for instilling this philanthropic spirit in him. "My parents highly valued our education and had to sacrifice for it. They were very giving to our community and giving was expected of us."

When he approached RCC about how he could make the biggest impact on students' lives, President Shannon Kennedy immediately thought of funding to build the College's Navigator Program. The extraordinary gift that established the Flanagan Family Endowment in December 2020 supports RCC's high school Navigator Program that embeds RCC success coaches or navigators in the service region's public high schools. Navigators provide hands-on advising and support to those students who are especially at risk of not enrolling in any institute of higher education, including short-term workforce credential classes, within 16 months of graduation. (Read more about the Navigator Program on page 4.)

President Kennedy remarked, "Dr. and Mrs. Flanagan embody the mission of our College. Through their incredible generosity to RCC and commitment to education, they transform lives, strengthen communities, and inspire excellence."



## The Harding Family

Collectively, members of the Harding Family have established three endowed scholarship funds at RCC. Dr. John Harding and his wife Karen, who passed away in 2009, started a scholarship endowment in 2001 to honor Karen's parents, Dr. Bruce and Mrs. Emily Martin. In 2006, the couple established a second endowment to honor Miriam W. Haynie, a friend, author, and artist who passed away at the age of 99 in that year. Dr. Harding is a leader in local educational and civic initiatives, having served on the RCC College Board and on the Northumberland County Board of pervisors

Dr. Harding's sister, Ms. Marion Carey Harding, a retired Richmond City Public Schools teacher, joined him in 2022 to establish the Judith Straughan Harding Scholarship to honor their grandmother for her strength, love of her children and dedication to the education of young people in Northumberland County. Over the last 20 years, 41 RCC students have benefitted from scholarships funded by the Harding Family.

President Shannon Kennedy praised the Harding Family who "show their love and respect for important people in their lives through these three endowed scholarships. What an incredible way to remember loved ones! We're grateful to this upstanding family for their generosity and commitment to our students."

# **RCC Educational Foundation Donor List Cumulative Giving FY21 and FY22**

#### \$2,500,000 and above

Dr. & Mrs. Stuart S. Flanagan

#### \$150,000 - \$300,000

Claude Moore Charitable Foundation George W. Verlander and Cornelia M. Verlander **Memorial Foundation** Virginia Foundation for Community College

Education

#### \$50,000 - \$149,999

Chesapeake Bank Anonymous Donor Couple Laughing Gull Foundation River Counties Community Foundation Mr. & Mrs. David Scarbrough VCU Health System

#### \$25,000 - \$49,999

Charles E. and Claire V. Sutcliffe **Educational Foundation** Mr. & Mrs. Lyle J. Mulholland Nettie Lokey Wiley and Charles L. Wiley Foundation Poroporone Baptist Church Women of Purpose Mr. Creston G. Tate

#### \$10,000 - \$24,999

Mr.\* & Mrs. Thomas H. Birdsong III **DKG Society AO Chapter** Elis Olsson Memorial Foundation Fary Memorial Scholarship Fund Gloucester Community Foundation Mr. & Mrs. Thomas F. Hall Ms. Jean Perkinson Holman Mr. David U. Johnson, Jr. Mr. & Mrs. John W. Mitchell, Jr. Mr. & Mrs. John A. Moore Northern Neck Electric Cooperative Richard & Caroline T. Gwathmey Memorial Trust, BOA Ms. Mary Kay Rotert The J. Edwin Treakle Foundation The Moore Family Fund at Schwab Charitable Fund The S. Mason Cole Jr. and Lula P. Cole Charitable Trust

#### \$5,000 - \$9,999

U.S. Tennis Association

Mr. & Mrs. Lewis W. Courtney III Dr. & Mrs. Robert V. Gates Mr. & Mrs. Franklin Lemon

#### \$2,500 - \$4,999

Afton United Methodist Church Anthem, Inc. Atlantic Union Bank B. H. Baird Insurance Agency

**BayLands Family Credit Union** Blue Ridge Bank Calvary Church Cemetery, Inc. Charina Foundation, Inc. Chesapeake Bay & River Association of Realtors CoBANK County of Richmond Mr. Alan F. Courtney **Dominion Energy Charitable Foundation** Follett Higher Education Group, Inc. Mr. & Mrs. William A. Glennon Grace Episcopal Church Dr. Glenda Haynie & Mr. William Haynie Ms. Reba S. Haynie

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Middlesex Rotary Charitable Foundation, Inc. The Honorable & Mrs. Harvey B. Morgan

Mr. & Mrs. James F. Morrison, Jr.

Northern Neck Association of Realtors, Inc.

Primis Bank

R.M.C. Mechanical Contractors, Inc.

Riverside Health Systems

Rotary Club of Middlesex County

Sally Bet Walker Lawson Fund of Mathews Community Foundation

Tappahannock Rotary Club

The Community Foundation Serving

Richmond & Central Virginia

The Garden Club Of The Northern Neck

The Marion And Leland James Fund of the RCCF

The Samaritan Group

Abingdon Ruritan Club

Westmoreland Masonic Lodge No. 212

Woman's Club of White Stone

#### \$1,000 - \$2,499

Dr. John D. Boon Mr. A. Mason Brent Citizens & Farmers Bank Mr. & Mrs. Brian W. Clarke Cobbs Hall Chapter NSDAR Mrs. Anita H. Cook County of Essex Ms. Carolyn A. Davis Mrs. Linda M. Deptola Eagle River Construction Mr. & Mrs. Ralph Elliott Mr. & Mrs. Richard A. Farmar III Five Rivers Women's Club Frederick Northup, Inc. Mr. N. Rickard Frisbie Fulcrum Concepts LLC Mr. & Mrs. Richard W. Gouldin, Jr. Mr. & Mrs. Marvin Headley Mrs. Virginia R. Holton Mrs. Mary Lois Knight Ms. Audrey Lowery Mrs. Glenda S. Lowery Ms. H. Gwen McComas Dr. Miles McCrimmon Mr. & Mrs. Steve Mitchell

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Mr. & Mrs. Peter J. Moeller

\$500 - \$999 Mr. & Mrs. William Andersen Mr. & Mrs. Thomas Baker Mr. & Mrs. Walter S. Ball Dr. Fric Barna Ms. Brenda H. Bradley Dr. Marty Brooks Callao Moose Family Center Ms. Lizzette G. Carter Carol and Carter Fox Family Fund Mr. Joseph W. Coleman Mr. & Mrs. S. Lake Cowart, Jr. Dr. Elizabeth Hinton Crowther Mr. Treadwell Davison Ms. Marilyn G. Day Mr. & Mrs. William E. Doyle, Jr. Dr. Glenn DuBois **Duke Learning Innovation** Edward Jones Mrs. Frances H. Ellis Mrs. Ann Beverly Eubank Mr. & Mrs. J. Ralph Fallin Fidelity Charitable Gift Fund Ms. Colleen Fisher Mr. & Mrs. John I. Fleet, Jr. Admiral & Mrs. Robert R. Fountain Mr. & Mrs. Michael D. Greene Mr. & Mrs. Danny W. Hunley Mr. & Mrs. Charles Inderrieden

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Northern Neck VFW Ladies Auxiliary 7167

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Town Of Warsaw

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Mrs. Blanche R. Washington

Welch Funeral Home

Dr. Rebecca White & Mr. Christopher White

Mr. & Mrs. David S. Whitlow

#### \$250 - \$499

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Allison's Ace Hardware

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Ms. Jo Ellen Andrews Mrs. Carol Baetz

Mr. & Mrs. R. Tyler Bland III Mr. & Mrs. Russell G. Brown Ms. Virginia S. Burnette

Mr. James A. Butts

Ms. Natalie Chakrian Mr. & Mrs. Stephen E. Clark Mr. & Mrs. Stanley S. Clarke

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Dr. & Mrs. Thomas R. Coye Mr. & Mrs. William A. Croxton, Jr.

Mr. & Mrs. William R. Davis Mr. Edgar C. Doleman

Mrs. Amy Dubois Dr. Peter M. Fahrney Mr. Richard M. Foard

Mr. & Mrs. Dave Fols

Mr. Geoffrey Frank

Mr. & Mrs. David R. Gallagher

Ms. Linda E. Gayle

Mr. & Mrs. William R. Gee

Mr. & Mrs. J. Michael Gorin

Ms. Betty B. Gregory Ms. Karen Grieff

Ms. Joyce Gunderson Ms. Marion Carey Harding

Mr. & Mrs. Charles Hart

Dr. Lisa Hill

Mr. & Mrs. Robert Hodges James River Equipment Mr. & Mrs. Michael D. Jenkins Mr. & Mrs. Allen J. Johnson

Ms. Charlene L. Jones

Mr. & Mrs. Robert R. Kane

Ms. Frances Kenyear

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