



FROM THE PRESIDENT

In my time here at RCC thus far, one thing has become crystal clear. This community truly cares about students. By community, I mean the faculty and staff, the local board, the foundation board, local government, and the citizens of our 12-county service region.

We are pleased to highlight our partners and donors who provide funding to help our students succeed. You will see what

As we conclude a successful 50th Anniversary celebration and campaign, it is time to set our sights on the next 50 years. Higher education, well our whole world, has changed. But, our mission remains the same, RCC is committed to providing inclusive access to exceptional training and educational opportunities meeting the community's needs and preparing

education will never return to business as usual and your support will help us adapt and grow as we work to improve the

Shannon L. Kennedy, Ed.D





Ellen M. Davis RCC College Board



Robert V. Gates RCC Educational Foundation, Inc.

The Local College Board is a community advisory body and liaison between the State Board for Community Colleges, the Virginia Community College System administration and the College administration. It makes recommendations regarding state and local funds budgets and long-range planning and curriculum. The RCC Educational Foundation is a non-profit organization and its Board assists with fundraising efforts to support College programs and student scholarships.

2019 & AWARDS

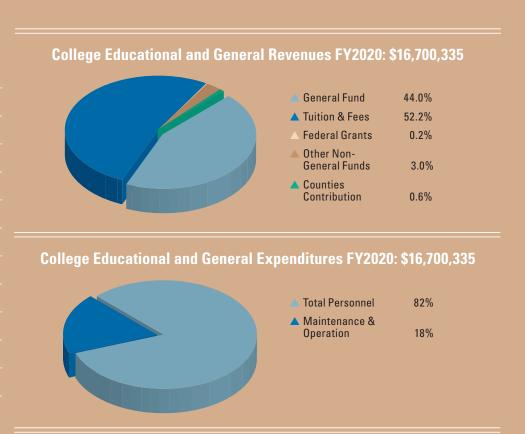
Great College to Work For - Honor Roll Recognized for:

- Collaborative Governance
- Compensation & Benefits
- Confidence in Senior Leadership
- Respect and Appreciation
- Supervisor/Department Chair Relationship
- Teaching Environment (Faculty Only)

RCC'S SERVICE REGION AND ECONOMIC IMPACT

ECONOMIC IMPACT BY COUNTY

Essex	\$583,029.12	
Gloucester	\$1,473,197.51	
King & Queen	\$155,851.92	
King George	\$178,576.13	
King William	\$392,223.93	
Lancaster	\$778,185.58	
Mathews	\$621,999.42	
Middlesex	\$811,352.81	
New Kent	\$186,591.32	
Northumberland	\$993,989.74	
Richmond	\$915,919.99	
Westmoreland	\$567,544.17	
TOTAL:	\$7,658,461.64	

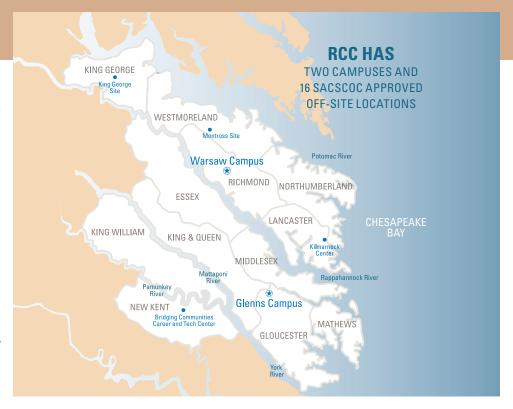


PREPARING INDIVIDUALS FOR SUCCESS IN TWELVE COUNTIES

RCC's service area covers 12 counties. The two main campuses are Glenns in Gloucester County and Warsaw in Richmond County.

There are four off-campus sites: the Bridging Communities Career and Tech Center; the Kilmarnock Center; the King George Site; and the Montross Site.

Dual enrollment classes are offered at the Bridging Communities Career and Tech Center, the Northern Neck Career and Tech Center, the Chesapeake Bay Governor's School, and at 14 participating high schools.



2019-2020 FOUNDATION FINANCIAL REPORT

	FY2019	FY2020
RCC EFI total assets*	\$11,626,834	\$12,358,958
Total contributions*	\$630,312	\$846,836
Total number of awarded scholarships, including competitive and student-designated awards	587	628
Total dollar amount of awarded scholarships, including competitive and student-designated awards*	\$550,298	\$636,029
Total dollar amount of support for RCC programs* * Figures taken from the audited financial statements.	\$327,432	\$281,332

RCC COLLEGE BOARD

ESSEX COUNTY

Ann Beverly Eubank

GLOUCESTER COUNTY

Donald O. Sandridge

KING AND QUEEN

COUNTY

Barbara Hudgins

KING GEORGE COUNTY

Tammy Indseth

KING WILLIAM COUNTY

Kathy H. Morrison

LANCASTER COUNTY

Cassie Thompson

MATHEWS COUNTY

Michael Beavers

MIDDLESEX COUNTY

Matt Walker

NEW KENT COUNTY

Ellen Davis, Chair

NORTHUMBERLAND COUNTY

Jamie Tucker

RICHMOND COUNTY

Maxine Ball, Vice Chair

WESTMORELAND

COUNTY

Victoria G. Roberson

RCC EDUCATIONAL FOUNDATION, INC. BOARD

Russell Brown

Richmond County

Catherine Courtney

Northumberland County

Amy DuBois

Mathews County

Ralph Fallin

Westmoreland County

Sue Farmar

Richmond County

Chalie Fleet

Middlesex County

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Audrey Mitchell

Vice President,

King William County

Patricia Paige

New Kent County

Anita Powell, Richmond City

Betty Lee Robertson

Westmoreland County

Martha Tallent

Northumberland County

Lourdes Travieso-Parker

Gloucester County

Maxine Ball, Ex-officio,

Local Board Rep,

Richmond County

INVESTING OUR ECONOMY, ONE SUCCESS STORY AT A TIME

Rappahannock Community College is the only institute of higher education in a 12-county region — and as students graduate from here, they go back into our community to support our economy. Our students truly form the backbone of our local workforce. In fact, you probably can't go through your day in this community without being helped by an RCC graduate. We are so fortunate that individuals, businesses and civic organizations in our community know the importance of RCC, and fund more than half a million dollars in scholarships here each year. Read on to see the results of their generosity.

SUPPORTING POSSIBILITIES

Many of the following students are the grateful recipients of area scholarships. As individuals, businesses and organizations help support them, students like this give back, adding to the economic strength of our region.



ESSEX COUNTY
TAPPAHANNOCK ROTARY
CLUB SCHOLARSHIP
RECIPIENT: Denaisha Pratt
ACADEMIC PLAN: Arts &
Sciences

Thank you for your generous scholarship. I am currently a sophomore majoring in arts and sciences to eventually become a physical therapist and then own an outpatient clinic. My goal is to graduate with an associate degree in Arts and Sciences from RCC in the spring of 2021 and to transfer to ODU to major in Health Professions and minor in Business Management. After I graduate with my bachelor's degree, my plan is to go to graduate school to become a physical therapist, which is my dream job. Thanks to you, I am one step closer to my goal.

I come from a family of nurses. My father and my mother met in nursing school in the early 90's — but it wasn't until my father was diagnosed with cancer and I came up close and personal with acute care that I found my calling. I enrolled in CNA courses at RCC after King George High School to learn the basics of nursing care, and have been practicing as a CNA at Mary Washington Healthcare to gain more valuable experience. I commute an hour and a half from my home in Montross to there. Receiving a scholarship will help relieve some of the financial burden of school and lessen the amount of debt I will have on my shoulders after I have my RN license. I am taking the next step, and your contribution has gotten me that much closer. Thank you!

KING GEORGE COUNTY
WESTMORELAND COUNTY
MARTHA GARNER EXCELLENCE IN
NURSING SCHOLARSHIP FUND
RECIPIENT: Luke Miller
ACADEMIC PLAN: Nursing



KING & QUEEN COUNTY
Dual Enrollment
Success Story
STUDENT: Lydia Bickford
ACADEMIC PLAN: Transfer
to a Four-Year University

I want to thank RCC for helping me get where I am today and for providing an affordable education. I completed many courses through RCC in high school, so I was able to get my associates degree at RCC just one year after that. I'm currently enrolled in Liberty University's online program working toward a bachelor's in psychology.

Because of all of the credits I had from RCC, I am a junior in college at the age of 19!



NEW KENT COUNTY STUDENT: Lisa Barber ACADEMIC PLAN: **Nursing**

661 cannot express to you enough my appreciation for this scholarship. Ever since I was a teenager. I have had the ability to retain medical information and put it to use. During my recovery from breast cancer, I realized I really wanted to work in the medical field, so I can treat and give hope to other breast cancer patients. This scholarship will help me continue my ENDOWED SCHOLARSHIP studies and obtain my ADN. I am so excited to be pursuing my dream of becoming an RN. In addition to inspiring my patients, I also hope to inspire my children, so they can see that hard work and dedication yield rewarding results.

MEET OUR COMMUNITY'S FUTURE

Among them are tomorrow's nurses, welders, engineers, teachers and health care professionals. Through the generosity of our scholarship sponsors, they're able to buy books, attend classes, and overcome financial obstacles to reach toward their dream.



LANCASTER COUNTY GEORGE VERLANDER FOUNDATION SCHOLARSHIP ENDOWMENT RECIPIENT: Helen Coursey ACADEMIC PLAN: Nursing

Thank you for your generosity in giving me this scholarship. These funds mean so much to me and my family. Not only are you helping me finish my goals, you are also allowing me to show my children the importance of education. This will help me finish getting my RN degree so I can become a Pediatric Nurse Practitioner. I am currently a pediatric nurse assistant. I feel that helping the young, as a person they can trust, will help them become better adults. I believe in giving everyone a chance. Thank you for giving me one.

Engineering and Science Scholarship. I am the a less privileged community has not only offered financial and academic challenges but has also helped me realize the value of a college education. I have just begun my undergraduate career as a to a first-rate start. My plans at this stage are to to Old Dominion University to accomplish my ultimate goal of becoming an athletic trainer. My educational pursuits would not be possible without the generous support from scholarship sponsors like your organization. Thank you fo

MIDDLESEX COUNTY MARTIN FAMILY ENGINEERING AND SCIENCE SCHOLARSHIP **RECIPIENT: Clayton Ellis ACADEMIC PLAN: Health/STEM**





FOR THE 2018-19 AND 2019-20 ACADEMIC YEARS, A TOTAL OF 101 students earned a transfer associates degree before graduating from high school. These students can enroll with junior-level standing at many colleges and universities.



RICHMOND COUNTY
ATWOOD BARRETT TATE, SR. AND DELLA MARIE TATE
MEMORIAL SCHOLARSHIP ENDOWMENT

RECIPIENT: Crystal Valdes

ACADEMIC PLAN: Teacher Education

I am honored to be chosen as one of the recipients for this scholarship. My family and I thank you so much for your support so that I can further my education at RCC. I am completing my associates degree at RCC and I then plan to transfer to the University of Mary Washington to receive my Masters in Education. I have always had the dream of working with children and their families to help them overcome obstacles, especially English Language Learners. I remember going to school my first year, absolutely terrified of how I would communicate with my teachers and peers. I'm hoping I can help make a difference in students' lives, the way my teachers impacted mine. From the bottom of my heart, thank you for your generosity.

JARAE: I am so thankful for receiving the Dr. Dorothy Cosby Cooke Scholarship Endowment Award. Receiving this scholarship has impacted me in a positive way, encouraging me to keep going with my studies in college. This scholarship is also helping me cover expenses for my textbooks and classes, so I don't have to pay for them out-of-pocket. Since I have started at RCC, I have refined my goals. I now want to be a Forensic Psychologist in the field of Criminal Justice. To accomplish this, I plan to graduate from RCC first, then transfer to Old Dominion University. I am on schedule to graduate from RCC in May 2021, and am applying to ODU soon for the fall semester. RCC has been an exciting new experience for me. I've met a lot of new people — and being here has made me into a better person. This scholarship helped make that happen.

JARON: Thank you very much for your generosity in aiding my academic journey with the Dr. Dorothy Cosby Cooke Scholarship Endowment. Receiving this scholarship relieves some of the financial burden of buying books and paying for classes at RCC. Instead, I can focus on my studies in Arts & Sciences, maintain my status as an honor roll student, and work toward my goal of transferring to Old Dominion University after I graduate from RCC in Spring 2021.

GLOUCESTER COUNTY
DR. DOROTHY COSBY COOKE
SCHOLARSHIP ENDOWMENT
RECIPIENT: Jarae Jones
ACADEMIC PLAN:
Criminal Justice





GLOUCESTER COUNTY
DR. DOROTHY COSBY COOKE
SCHOLARSHIP ENDOWMENT
RECIPIENT: Jaron Jones
ACADEMIC PLAN:
Arts & Sciences

For the 2017-18 and 2018-19 academic years, a total of 1,804 former RCC students graduated with a bachelor's degree.



49-NUMBER OF A GREEMENTS WITH FOUR-YEAR INSTITUTIONS



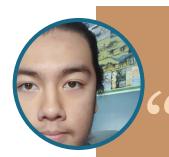




MATHEWS COUNTY
DR. DOROTHY COSBY COOKE
SCHOLARSHIP ENDOWMENT
RECIPIENT: Latisha Foster
ACADEMIC PLAN:
Psychology/Social Work

LATIFAH: My family immigrated to the US before I was born and my mother works so hard to provide for my three sisters and me. Because of your scholarship, my dreams of a better life for my family are finally within reach. My first year at RCC went better than expected because of you! I was able to buy books and afford tuition. My GPA is 3.7 and is steadily improving with each class. I am studying business to transfer to Old Dominion University for a bachelor's in Marketing. I even have plans to study abroad with ODU to countries like Japan and South Korea to learn about their marketing strategies. My current goals are to work for a big company, and to have my own business one day.

LATISHA: I thank you from the bottom of my heart for this scholarship. My first year at Rappahannock Community College went really well, and thanks to your scholarship, I was able to afford my books. I still hope to finish RCC and go on to study forensic psychology. Freshman year at RCC was so much easier for myself and my family since we didn't have to rely on out of pocket money to pay for me to attend. I probably said this before, but to receive this scholarship means the world to me. One of my biggest fears is not having a way to pay for school, and putting my family in a financial burden. This scholarship helps me focus on getting my work done and doing well.



RICHMOND COUNTY

MARTIN L. AND BARBARA J. BOWLING SCHOLARSHIP FUND
RECIPENT: Anthony Nguyen
ACADEMIC PLAN: Pre-Engineering

Thank you so much for this scholarship -- it means a lot to me. I want to study Mechanical Engineering at my dream school, University of Virginia, and I plan to make movie sets with this degree. Right now, I'm on track with my goals, taking classes at RCC and also working about 25 hours a week in my family's restaurant. As a first generation American, I feel very fortunate to have received this scholarship. Since my parents work hard to pay for my college, this is helping me, and helping them. Thank you again!

1261 STUDENTS AWARDED 1956

associate degrees and/or certificates in total for 2017-18 and 2019-20 academic years.



470/OF THE 2019-2020 GRADUATES
WERE FROM UNDER-REPRESENTED POPULATIONS

INCLUDING 37% FIRST GENERATION COLLEGE STUDENTS. ★ ★ ★ ★ ★ ★

THEIR FUTURE IS OUR FUTURE

They come from our community, from a range of backgrounds. And they're working hard to be our next generation of medical professionals, skilled tradespeople, engineers, business executives and tech leaders.



NORTHUMBERLAND COUNTY WESTMORELAND MASONIC LODGE #212 AF & AM TRANSFER DEGREE PROGRAM SCHOLARSHIP RECIPIENT: Saunee Hamlett ACADEMIC PLAN: Psychology/ Social Work

I am honored to have been selected as a recipient of your scholarship. Several years ago, my youngest son passed away from substance abuse. A year after his passing, I decided to return to college to get a degree in Psychology/Social work. There is a need in our communities to help those suffering from substance abuse, and to be supportive of families that are trying to help loved ones or who have suffered a loss. My career goal is to go on to Regent University to obtain a bachelors, masters and then to volunteer in our churches, schools, communities and possibly prison systems. Having seen addiction in my own family, the struggles an addict goes through are real. As time progresses, there will be a need of many more counselors that have accreditations.

Their Passion and Diligence will Help Shape our Communities.



I am very grateful to be awarded the William S. Elliot scholarship. I am attending RCC to study HVAC. I believe the certification and experience I will receive from RCC is exactly what employers are looking for. I have no doubt that I will find a job with a local HVAC company. Eventually I would like to own my own HVAC business. I started attending RCC when was at West Point High School. (I also ran track and cross county for West Point – Go Pointers!) While at RCC, I took welding classes and am now certified in SMAW, MIG and flux core. Thanks to your generosity, the financial burden is lessened for my family and I am one step closer to my goal.

KING WILLIAM COUNTY
WILLIAM S. ELLIOTT SCHOLARSHIP
RECIPIENT: Andrew Choate
ACADEMIC PLAN: HVAC
Certification

Thank you for your generous support. I have completed my first year at RCC, and I plan to attend VCU in the fall of 2021 to obtain my bachelor's in information systems. My ultimate goal is to land a job in computer programming and coding. This scholarship is very important to my finances, especially due to the pandemic. I will not be able to return to my summer job at Westmoreland State Park since the park is closed. This scholarship will reduce my chances of graduating with a large amount of debt.

WESTMORELAND COUNTY
INEZ DOUGLAS BELDEN SCHOLARSHIP
RECIPIENT: Jordan Richards
ACADEMIC PLAN: Arts & Sciences

RCC OFFERS

5 degrees, 6 certificates, and
28 Career Studies Certificates.



In 2019-20, RCC enrolled 3,780 students.



"I loved being in broadcasting, but when you start out, it's in small markets," she says from her sunny office as president of Rappahannock Community College. Her reporting schedule was grueling — covering evening meetings and shooting on weekends — and it didn't pay well, making it a poor choice for someone with a baby son. "To get anywhere, I had to move to a larger market and we wanted a quiet, rural area to raise a family." That family eventually included three sons, all avid soccer players.

She solved the problem by taking a public relations position at her husband's alma mater, Gardner Webb University, and immediately fell in love with higher education because of its mission. "Education is an easy sell when you believe in it," Kennedy says of her next position at the school writing grants. "As a reporter, I'd learned to talk to anybody, and fundraising for the school translates to the same skill set I'd used as a reporter."

From the first interview for the RCC president's position, Kennedy was in love with the Northern Neck and Middle Peninsula region. Once she was offered the job, she, her youngest son and the family dogs found a house to lease in Cobbs Creek until her husband is able to find a position here. As an avid hunter and fisherman, he'll certainly love the region as much as she does.

"Everybody's been so welcoming and gracious in getting to know me and they're all very proud of RCC," she says. "It's a wonderful situation to walk into because no one's

RCC's Newest Leader: Shannon Kennedy



by Karen Newton | Photo by Corey Miller

The blizzard of 1993 convinced Shannon
Kennedy that she was not cut out for northern
winters. A Baltimore native who'd gone to
college in Pennsylvania, Kennedy moved to
North Carolina once she graduated to be
closer to her high school sweetheart and with
dreams of becoming a TV reporter.

complaining about what needs fixing at the school."

Kennedy intends to continue the momentum begun by her predecessor, Sissy Crowther.

Although she played field hockey and lacrosse in high school and lacrosse in college, the last 15 years she's channeled her athleticism into being a soccer parent for her sons' traveling teams. Since arriving this summer, she's been busy getting to know the RCC employees and getting integrated into the community. One benefit of landing here, she's discovered, is the abundance of dining options.

"I plan my days around food," she laughs, delighting in the array of seafood on every menu she's seen, from Olivia's to Richardson's Café to Southwind. "Living in western North Carolina, you couldn't get fresh seafood. I had steamed crabs twice the first month I was here!" Eating at the Oaks, she was amazed to be served squash from the owner's garden and looks forward to more local eating.

As the RCC staff adjusts to a new leader, Kennedy says she's already gotten the best possible compliment. A staffer told her, "I know you're the president, but you're as easy to talk to as the woman in the next cubicle." High praise, indeed.

"I'm excited to go to work every day," Kennedy says of her goal to meet the needs of the community RCC serves, while acknowledging that those needs change constantly. "This feels like a great fit."

Her Next Chapter: Sissy Crowther



by Karen Newton | Photo by Corey Miller

Since retiring as president of Rappahannock
Community College, the biggest change for Sissy
Crowther is that she's more in control of her day.
Now that she's back living on the family farm
in Northumberland where she grew up, she may be
every bit as busy as she was running the college,
but there are new perks to the job.

"The difference is I get to wear shorts and look at the water when I'm doing my work," she says with a chuckle.

Crowther considers it a privilege to have helmed RCC for 15 years, but realizing that the school's 50th anniversary was approaching, she sensed an ideal time to hand off the reins to someone with new ideas and fresh energy. "I have complete confidence that with the new leadership, RCC is set up to expand on the great things we'd been working on during my tenure."

And while she no longer has to prepare for faculty meetings, she still has plenty of obligations beyond reestablishing the family farm. After years of sitting on nonprofit boards, Crowther has signed on as chairman of the board at St. Margaret's School, her alma mater as well as that of her mother and sister. The school is set to celebrate its 100th anniversary in 2021, so her goal is to ensure that the institution is set up fiscally for another century of educating girls.

"As an alumna, Sissy has a great passion for the St. Margaret's mission of preparing girls to reach their full potential and make a better world," says Head of School Cathy Sgroi. "In addition, she's smart, enthusiastic, committed and resourceful."

It's the intellectual challenges inherent to serving on corporate boards that enticed her to sign on to serve on the boards of Northern Neck Insurance Company and Virginia Commonwealth Bank. "Sissy is a key contributor in our strategic planning and has provided valuable insights in our growth journey," says Randal Greene, CEO of Virginia



Commonwealth Bank. "As a respected and experienced educator and businesswoman, Sissy's contributions and guidance are invaluable as we move forward toward building shareholder and customer value."

She's also active on the board of her family's business, Lillian Lumber Company, as well as on the River Counties Community Foundation, the latter because it allows her to touch many different entities through the foundation's philanthropic mission. Not surprisingly, she's also maintaining a quiet role in fundraising and advocacy for RCC. "It's so important to the region, both for individuals and for economic development progress," she explains of her continuing commitment.

In between board meetings, Crowther is rethinking the family farm by reinstituting hedge rows — not just as windscreens but as protection for wildlife — bringing back grasses as habitats for quail and other birds and considering adding chickens, cows and horses. But she also wants to travel at least twice a year — Canada, Spain and Portugal are high on her list — and get back to racing sailboats and enjoying her power boat, which is currently moored in the middle of a field.

One thing she knows for sure is where she'll be in five years: right here in the Northern Neck. "My goal is to be physically fit, to be out on the water, enjoying friends and family and traveling," Crowther says, adding that she'll finally have time to get back to two of her lifelong passions: bird hunting and fly fishing. "And I have a lot of grass to cut."

CELEBRATING









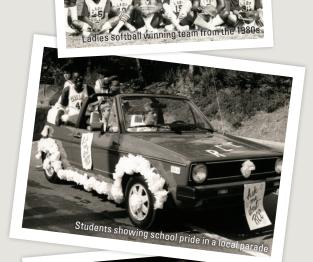
1970-2020

RCC celebrated its 50th Anniversary in January 2020 with an open house at the Glenns campus attended by over 300 community members. When RCC celebrated its first graduating class in 1973, 53 degrees and certificates were awarded. At the end of the 2018-2019 academic year, RCC awarded 1,813 associate degrees and certificates to 1,258 students.

In the words of the event's keynote speaker, the Hon. R. Michael McKenney, Circuit Court Judge and 1982 RCC graduate, the story of the College "is the story of us. It's about dreams being realized, about second chances, about doing something you always wanted to try but had been afraid to. In every town in the Northern Neck and Middle Peninsula there are men and women who are making a difference in their community using skills learned at RCC," he said. "Every community, every person in this service area has been touched by the good work done at Rappahannock."



Gleuns Campus Early presentation drawing of Glenns Campus





rappahannock.edu

Adapting to COVID-19

2020 started with great promise but was soon brought down by the COVID-19 pandemic and the strain it brought to Virginia, America, and the world. As we look forward to brighter times, it is important to be reminded that education and skills are still vitally necessary to be able to seize those opportunities when they arise. Students need to be prepared and RCC helps prepare them for that better tomorrow.

As the economic fall-out from the COVID-19 pandemic continues, the Virginia Ready Initiative (VA Ready) and Re-employ Virginians (REV) formed to provide financial assistance to students whose employment status was affected by COVID-19.

The College transitioned all instruction online in March 2020. RCC employed three different approaches to instructional delivery for the Fall and Spring semesters:

- Online-On-Your-Time Delivery of instructional material allows students to take classes online on their own schedule.
- Zoom Online Interactive instructional delivery via Zoom (interactive online video-conferencing) classes, either on-campus in Zoom classrooms or online from off-campus locations.
- Hybrid Delivery combines Online-On-Your-Time and/or Zoom classes with on-campus labs.

Meanwhile, RCC graduates continue to be at the forefront of keeping our community safe and healthy during the pandemic. Shawn Talley took RCC's CNC Machinist course and now works as a machinist at Turn Dynamics in Kilmarnock, making face masks to help combat COVID-19. Ashley Fowlkes graduated in May 2020 with an ADN degree and works as a home healthcare nurse. The unexpected change to remote learning didn't deter Ashley who says, "My professors adapted quickly and made the learning experience worthwhile." EMS graduate Heather Brown is a paramedic and Captain of Emergency Management in Lancaster County. She also volunteers with Gloucester Volunteer Fire and Rescue Squad as a paramedic and firefighter, where she has been a member for almost 16 years.



2019 & Chancellor's Awards 2020 for Philanthropy

RICK AND SUE FARMAR

Sue and Rick Farmar serve on boards across the RCC service region, committing hundreds of hours of time to important causes. Sue serves on the RCC Educational Foundation Board and co-chairs the annual RCC Preakness Party fundraiser. Rick is an integral part of the fundraiser too and is an active advocate for the College within the community. The couple, who work together at B.H. Baird Insurance, are humble about their contributions. But RCC President Sissy Crowther was thrilled to honor them, saying, "Rick and Sue demonstrate extraordinary commitment to our community and are tireless advocates for Rappahannock Community College and its students. Leading by example, they inspire others to join them in giving time, talent, and treasure to the College."



ROB AND BEVERLY GATES

Dr. Rob Gates has provided leadership to RCC for 16 years, first as a member and then Chair of the College Local Board and then as a member of the RCC Educational Foundation Board, Rob and Beverley share a passion for education and in 2007 established the Gates-Rex endowed scholarship fund. The scholarship honors the lives of Beverly's parents Walter E. and Florence P. Rex and provides tuition assistance to RCC students studying business management. President Shannon Kennedy commented on the couple's work, "The twelve-county RCC service region is the size of the state Delaware and the Gates reside in the northern most county. Rob and Beverly are our road warriors, traveling to events across the service region on behalf of RCC and spreading the word about the College's good work."



INSPIRING EXCELLENCE

STRENGTHENING OUR COMMUNITY

TRANSFORMING

lives

THE 50TH ANNIVERSARY CAMPAIGN IS DEDICATED TO RCC STUDENTS who are our future health care professionals, bankers, trades-people, educators, government leaders, small business owners, and the backbone of our local economy. RCC students face numerous barriers in their daily lives as they juggle family, work, and school. Our campaign focuses on breaking down those barriers with initiatives that develop students' skills, confidence, and employability, transforming their lives and the lives of their family members.

In December 2020, the RCC Educational Foundation received the largest gift in its history with a \$2.7 million donation from Dr. S. Stuart Flanagan. Dr. Flanagan has devoted his professional life to teaching and much of his philanthropic life to providing low-income students the opportunity to attend institutions of higher education.

The funds form the Flanagan Family Endowment and support RCC's high school Navigator Program that embeds RCC success coaches or navigators in the service region's public high schools. Navigators provide hands-on advising and support to those students who are especially at risk of not enrolling in any Institute of Higher Education, including short-term workforce credential classes, within 16 months of graduation. This gift moves us close to the \$5 million campaign goal finish line and complements new scholarship funds, as well as the Dr. Elizabeth Hinton Crowther Student Success Fund, an additional endowment established to support student success initiatives. Work continues on raising funds for the Catherine Courtney Endowed Nursing Professorship, an important project to educate and graduate more in-demand ADN students.

A Special Thanks to These 50th Anniversary Campaign Top Major Donors*

Dr. S. Stuart Flanagan

The Estate of Mr. Eldridge Cook

George W. Verlander and Cornelia M. Verlander Memorial Foundation

Laughing Gull Foundation

The Eddings Family Donor Advised

Family Foundation Project

Virginia Foundation for

Community College Education

Mr. & Mrs. Thomas H. Birdsong III

Chesapeake Bank

Charles E. and Claire V. Sutcliffe Educational Foundation

Martha Henna Harris Endowment Fund

of RCCF

Moore Family Fund at Schwab

Charitable Fund

Northern Neck Insurance Company

Riverside Health Systems

Mr. & Mrs. David Scarbrough

Mr. Creston G. Tate

Wood Preservers, Inc.

^{*}A full list of donors for 7-1-18 to 6-30-20 is on the following pages. Note that some major gift donors were listed in the preceding biennial report while others will be listed in the next report.

RCC/EFI Donor List from July 1, 2018 through June 30, 2020

\$400,000 and Above

George W. Verlander and Cornelia M. Verlander Memorial Foundation~

\$150,000 - \$399,999

Laughing Gull Foundation~

\$50,000 - \$149,999

Chesapeake Bank-

The Eddings Family Donor Advised Family Foundation Project~

Virginia Foundation for Community College Education~

\$25,000 - \$49,999

Mr. & Mrs. Thomas H. Birdsong III~ Charles E. and Claire V. Sutcliffe Educational Foundation~

Martha Henna Harris Endowment Fund of RCCF~

Northern Neck Insurance Company~ Riverside Health Systems~

Mr. & Mrs. David Scarbrough~ Mr. Creston G. Tate~ Wood Preservers, Inc.~

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