



**Annual Safety and
Security Report
2026**
(October 2026 Submission)

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Annual Safety and Security Report

Introduction

Rappahannock Community College prepares this report annually to comply with the Jeanne Clery Disclosure of Campus Security Policy and Crime Statistics Act.

In 1990, Congress enacted the Crime Awareness and Campus Security Act of 1990 (Title II of Public Law 101-542), which amended the Higher Education Act of 1965 (HEA). This act required all postsecondary institutions participating in HEA's Title IV student financial assistance programs to disclose campus crime statistics and security information. The act was amended in 1992, 1998, 2000 and 2008. The 1998 amendments renamed the law the Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act in memory of a student who was slain in her dorm room in 1986. It is generally referred to as the Clery Act and is in section 485(f) of the HEA.

The report is available on the Rappahannock Community College website address:

[Campus Safety and Emergency Management \(rappahannock.edu\)](http://rappahannock.edu/CampusSafetyandEmergencyManagement)

Enrolled students and active personnel will receive an e-mail notification annually on or before October 1st when the updated report has been made available on the website. Printed copies of this report may be obtained, free of charge, by emailing Campus Safety at mschmink@rappahannock.edu

About RCC:

All Campus Sites

- **Glenns and Warsaw** - Rappahannock Community College is located on 2 main campuses in the vicinity of Glenns in Gloucester County and in the Town of Warsaw in Richmond County, Virginia. The Glenns campus is in a heavily wooded rural area served by the divided 4 lane highway Route 33. The Warsaw campus is in the small town of Warsaw. This campus is bounded on 2 sides by residential properties, and on the other side by commercial and county government properties, and a long-wooded border with farm and wetlands. Both campuses are similar in size, design, function, staffing, and student population. On each campus there is a single main academic and administrative building of approximately 50,000 square feet. The Warsaw campus has 3300 square feet of additional administrative space in a renovated turn of the century house and 6600 square feet of additional academic space in a separate building. Both campuses have approximately 2000 square feet of physical plant support space and 4000 square foot maintenance warehouses.

300 to 400 students, staff and visitors may be on a campus 8:00 A.M. to 10:00 P.M. Monday through Thursday August to May. Friday and Saturdays may have 50-100 people on each campus day or night August to May. The campuses are closed on Sundays. Summer (June and July) enrollment is typical only 10% of

August to May enrollment.

- **Haynesville Correctional Center (HCC)** – All classes are held in the education building at HCC. Each class is assigned a standard single classroom. The Department of Correctional Education (DCE) Principal monitors and assigns classrooms for college courses in consultation with the Warsaw Academic Dean. Classrooms are assigned when the course schedule is completed in advance of each semester. Evening times are used so as not to impact the DCE programs. Classroom facilities are reviewed in person by the Warsaw Academic Dean at least once per year.*This is not property owned or leased by RCC and therefore falls under the jurisdiction of the Virginia Department of Corrections.
- The [Kilmarnock Center](#) (7) is an 7800 square foot instructional facility in Kilmarnock, VA, [leased](#) (8) and maintained by the College (landlord is responsible for repairs and operating systems). The facility includes classrooms, computer labs, a nursing lab, meeting rooms, and offices for instructional and other support personnel. Two classrooms have interactive video (IV) capability. This technology makes it possible to connect to IV classrooms on either the Glenss or Warsaw Campus. Access to 350 parking spaces is also included under our lease agreement.
- **King George site** – There are nine general classrooms, one science lab, one nursing lab, a testing center, and two offices in 7,505 square feet of licensed space off-campus at the [King George High School \(KGHS\)](#) (9) in King George County ([License to Use](#)) Included in this space are a chemistry lab and a classroom especially set-up for a Nurse Aide/CNA class. KGHS is responsible for maintaining all of the space utilized by the College. Classroom facilities are reviewed in person by the Associate Vice President of Instruction at least once per year.
- **New Kent Site** – The New Kent Site was established to meet the needs of post-secondary students living in the most western counties of the service region. The site was approved in 2012 as **Bridging Communities Regional Career Technical Center** (BCRCTC) based on the dual-enrollment courses offered during the day. In Fall 2015, the College began offering adult evening classes. RCC [leases](#) (12) 6,230 square feet of Welding Lab and office space. A welding lab is used for day and evening classes. Ample parking is provided adjacent to the building. New Kent County is responsible for maintaining the building. Facilities are reviewed in person by the Dean of Professional and Technical Programs at least once per year.
- **Westmoreland Workforce Training Center** – This is a 3,200 square foot instructional facility located in Westmoreland County. It meets the needs of post-secondary students living in the most north and eastern counties of the service region. The building is leased by the college (landlord is responsible for building repairs) and RCC owns and maintains all of welding and machining equipment located therein. The facility includes a classroom, an office, 2 restrooms, a partial kitchen and a large open area with 12 welding booths. It also contains the

machining equipment. The upstairs of the building is unfinished and is currently used only for storage. The ventilation system for the welding booths is also owned and maintained by RCC.

Campus Security Authorities – Campus Security Authorities are defined as individuals having significant responsibility for student activities, including administrators and student services personnel such as, Deans, Directors, Legal Affairs, athletic team coaches, and faculty and/or student advisors. Although crimes should be reported to the Campus Public Safety Office or the Title IX Coordinator (sexual violence only), if these individuals receive a report of a crime listed under the Clery Act they are obligated to report it to the Campus Public Safety Office for purposes of disclosure in the annual crime statistics.

The College operates in a rural area characterized by a relatively low crime rate. As a result, RCC has historically not experienced any significant problems with vandalism, theft, or acts of violence. A review of our Clery Reports for the past three years indicates only three (3) incidences of crime. However, the College is vigilant in taking appropriate measures to protect our students, staff and visitors, and all physical resources. Facilities staff members are watchful during the daytime hours and the College employs an outside security firm (Admiral) to provide security officers mid-afternoon through closing each evening and on Saturdays. The security officers patrol the grounds regularly, maintaining a highly visible presence on each campus. Facilities Maintenance staff and hired security guards on the Warsaw and Glenns Campuses, have appropriate training in first aid, CPR, and AED use. Emergency call boxes are conveniently located in multiple locations on the grounds and buildings of the Glenns and Warsaw campuses. The call boxes allow students and staff instant communication with the College switchboard and security.

RCC Security exists on the Glenns and Warsaw Campuses, and the vendor is Admiral Security Services, who maintain daily patrols of the grounds, and emergency response for the campus. Campus security maintain certifications through consistent DCJS in-service training and attend a variety of diverse external training classes. In addition, security officers have First Aid medical training as well as CPR and Automated External Defibrillator (AED) training. Duties, policies, and procedures for campus security officers are regularly evaluated and modified. These policies and procedures are drawn from the Virginia Department of Human Resources, VCCS, VDCJS, and templates and policy guidelines derived from the Virginia Law Enforcement Professional Standards Commission.

RCC does not have a campus police department. No campus personnel have arresting powers. If physical measures are needed to ensure the safety and security of persons on campus, state or local police agencies shall be contacted.

Law Enforcement – Gloucester, Middlesex, Lancaster, Westmoreland, and Richmond County

All criminal incidents are reported to the local law enforcement. Local law enforcement maintain crime reports and statistics for the criminal activity on the campuses and the sidewalk adjacent to the campuses. Rappahannock Community College requests statistics from the local law enforcement to complete this annual report. Crime statistics included in this report are those required by the Clery Act.

The Gloucester County Sherriff's Department, Richmond County Sherriff's department, New Kent County Sherriff's department, Lancaster County Sheriff's Department, Kilmarnock Police Department, and Warsaw Police Department are contributors for the statistics incorporated into this comprehensive report.

Daily Crime Log

Rappahannock Community College maintains a daily crime log located with Campus Security.

In an emergency, dial 9-1-1 or the local emergency phone number.

Blue Light System: There are blue lights in both the Glenns and Warsaw Campuses for use in the event of an emergency situation or to report a crime in progress. The blue lights indicate that a phone is present, in a box under the blue light, you access the phone and then pick it up, it rings and goes directly to Campus Security via their portable radios and mobile phones during regular business hours.

Reporting Criminal Activity

Students, staff, faculty, and guests are strongly encouraged to promptly report all criminal actions or other emergencies occurring on campus to the Public Safety Office, Dean(s), any faculty or staff member, or the Vice President of Finance and Administration, or local police agencies, if necessary. Crimes should be reported to the Public Safety Office for purposes of assessing the crime, for distributing potential timely warning notices, and for disclosure in the annual crime statistics. Crime reporting is critical as it may prevent future crimes, protects the community, and increases the likelihood of apprehension and adjudication of perpetrators.

Anonymous/Confidential Reporting

Although the Campus Public Safety Office strives to maintain a safe and open environment for victims to report crimes, individuals may not feel comfortable contacting the police. In certain instances, a crime victim may be reluctant to file a report fearing the "process" or loss of anonymity. In such circumstances, crime victims are encouraged to make a confidential report to the authorities mentioned in the paragraph above. Those who make a confidential report will receive important advice and referral information. Confidential reports are important because they provide a more accurate portrait of actual campus crime.

Reporting a Crime or Emergency

All students, employees, and visitors are encouraged to report criminal activity, suspicious persons, and suspicious activity to campus security immediately. In the event you are a witness or a victim of crime, please contact Security at the following numbers:

Glenns Campus - Criminal incidents should be reported to the Officer on duty, in the public Safety Office Security Officer: (804) 239-6481 (*Emergencies); (804) 758-6847 mobile; (804) 758-6847 desk, during the hours of 8 a.m. – 9 p.m. or call 9-1-1. Otherwise, once notified the Officer on duty will then contact the state police or sheriff's office if necessary.

Warsaw Campus – Criminal incidents should be reported to the Officer on Duty in the Public Safety Office at 804-298-5937 (*Emergencies); (804) 333-6793 mobile; during the hours of 8 a.m. – 9 p.m. or call 9-1-1. Otherwise, once notified the Officer on duty will then contact the state police or sheriff's office if necessary.

Off Campus sites – Call 9-1-1.

Sexual Misconduct and Sexual Harassment Guidelines

Each Rappahannock Community College campus strives to preserve a respectful, safe, and non-threatening environment for its students, faculty and staff. The sexual misconduct guidelines clarify resources available to members of the community, define prohibited conduct, provide bystander and prevention guidelines, and formulate the procedures for addressing reports of sexual misconduct incidents. The college will take the necessary steps to discipline individuals who violate these guidelines. Violators may be subject to sanctions under the student code of conduct and criminal prosecution under Virginia law.

General Statement of Prohibition

Rappahannock Community College prohibits sexual discrimination, sexual misconduct, and other forms of violence, including but not limited to sexual assault, sexual violence, sexual harassment, sexual exploitation, and stalking, dating and domestic violence. Members of the community should be able to focus on academic endeavors in an environment free from all forms of violence.

Rappahannock Community College prohibits retaliation against a person who reports sexual harassment or sexual violence, assists someone with a report of sexual harassment or sexual violence, or participates in any manner in an investigation or resolution of a sexual harassment or sexual violence report. Retaliation includes threats, intimidation, reprisals, and/or adverse actions related to employment or education.

Rappahannock Community College is committed to cultivating an environment that promotes prompt reporting of sexual violence and prudent and just adjudication of sexual misconduct cases. Each campus and site will provide protection of rights, requests, and privacy of the complainant making sexual misconduct allegations, as well as the rights of accused of sexual misconduct allegations. Rappahannock Community College will adhere to all federal, state, and local requirements for the investigation, crime reporting, intervention, data gathering, preservation and standards of evidence and privacy provisions related to sexual misconduct and sex discrimination.

Creating a respectful, safe, and non-threatening environment is the responsibility of all members of the community. All students and staff are encouraged to report acts of sexual misconduct, sex discrimination and other forms of violence.

This prohibition extends to acts both on and off campus where there is a college affiliation. Furthermore, acts are prohibited which are committed on the campus because of the actual or perceived race, gender, religion, national origin, sexual orientation, gender identity, ethnicity or disability of the victim.

Rappahannock Community College will take the necessary steps to provide confidentiality unless the victim waives that right.

Definitions of Sexual Misconduct

Sex Offenses are any sexual act directed against another person, without the consent of the victim, including instances where the victim is incapable of giving consent.

Sexual Assault occurs when physical sexual activity is engaged without the consent of the other person or when the other person is unable to consent to the activity. The activity or conduct may include physical force, violence, threat, or intimidation, ignoring the objections of the other person, causing the other person's intoxication or incapacitation through the use of drugs or alcohol, or taking advantage of the other person's incapacitation (including voluntary intoxication).

Consent is *informed*. Consent is an affirmative, unambiguous, and conscious decision by each participant to engage in mutually agreed-upon sexual activity. Consent is *voluntary*. It must be given without coercion, force, threats, or intimidation. Consent means positive cooperation in the act or expression of intent to engage in the act pursuant to an exercise of free will. Consent is *revocable*. Consent to some form of sexual activity does not imply consent to other forms of sexual activity. Consent to sexual activity on one occasion is not consent to engage in sexual activity on another occasion. A current or previous dating or sexual relationship, by itself, is not sufficient to constitute consent. Even in the context of a relationship, there must be mutual consent to engage in sexual activity. Consent must be ongoing throughout a sexual encounter and can be revoked at any time. Once consent is withdrawn, the sexual activity must stop immediately.

An incapacitated person cannot give consent. A person cannot consent if s/he is unconscious or coming in and out of consciousness. A person cannot consent if s/he is under the threat of violence, bodily injury or other forms of coercion.

Incapacitation is defined as the physical and/or mental inability to make informed, rational judgments. States of incapacitation include, but are not limited to, unconsciousness, sleep, and blackouts. Where alcohol or drugs are involved, incapacitation is defined with respect to how the alcohol or other drugs consumed affects a person's decision-making capacity, awareness of consequences, and ability to make fully informed judgments. Being intoxicated by drugs or alcohol does not diminish one's responsibility to obtain consent. The factors to be considered when determining whether consent was given include whether the accused knew, or whether a reasonable person should have known, that the complainant was incapacitated.

Sexual Violence defined as physical sexual acts engaged without the consent of the other person or, when the other person is unable to consent to the activity. Sexual violence includes sexual assault, rape, battery, and sexual coercion; domestic violence; dating violence; and stalking

Domestic Violence is defined as a felony or misdemeanor crime of violence committed—

- By a current or former spouse or intimate partner of the victim;
- By a person with whom the victim shares a child in common;
- By a person who is cohabitating with, or has cohabitated with, the victim as a spouse or intimate partner;
- By a person similarly situated to a spouse of the victim under the domestic or family violence laws of the jurisdiction in which the crime of violence occurred, or by any other person against an adult or youth victim who is protected from that person's acts under the domestic or family violence laws of the jurisdiction in which the crime of violence occurred.

Dating Violence defined as violence committed by a person who is or has been in a social relationship of a romantic or intimate nature with the victim. The existence of such a relationship shall be determined based on the reporting party's statement and with consideration of the length of the relationship, the type of relationship, and the frequency of interaction between the persons involved in the relationship. For the purposes of this definition—

- Dating violence includes, but is not limited to, sexual or physical abuse or the threat of such abuse.
- Dating violence does not include acts covered under the definition of domestic violence.

Fondling is the touching of the private body parts of another person for the purpose of sexual gratification without the consent of the victim, including instances where the victim is incapable of giving consent because of his/her age or because of his/her temporary or permanent mental or physical incapacity.

Incest is non-forcible sexual intercourse between persons who are related to each other

within the degrees wherein marriage is prohibited by law.

Rape (except Statutory Rape) is the carnal knowledge of a person, without the consent of the victim, including instances where the victim is incapable of giving consent because of his/her age or because of his/her temporary or permanent mental or physical incapacity.

Sexual Assault With An Object is to use an object or instrument to unlawfully penetrate, however slightly, the genital or anal opening of the body of another person, without the consent of the victim, including instances where the victim is incapable of giving consent because of his/her age or because of his/her temporary or permanent mental or physical incapacity.

Sodomy is oral or anal sexual intercourse with another person, without the consent of the victim, including instances where the victim is incapable of giving consent because of his/her age or because of his/her temporary or permanent mental or physical incapacity.

Sexual Battery is unsolicited and unwanted touching of an intimate part, (sexual organ, anus, groin, buttocks, and the breast of a female) of another person's body, and without consent.

Stalking is a course of conduct directed at a specific person that would cause a reasonable person to feel fear, or emotional distress. The conduct must include two or more acts committed directly or by the stalker, or through third party by any action, method, or means; such as following, monitoring, observation, surveillances, or threats. The conduct may also include communicating to or about a person or interfering with a third person's property.

Sexual Exploitation is defined as non-consensual or abusive sexual advantage of another for his/ her own benefit, or to benefit anyone other than the one being exploited. Examples include engaging in voyeurism, forwarding pornographic or sexually inappropriate material via e-mail or other channels to non-consenting students/groups. In addition, any activity that goes beyond the boundaries of consent such as recording sexual activity or letting others watch consensual sex.

Sexual Harassment is defined as unwelcome sexual advances, requests for sexual favors, and other verbal, nonverbal, or physical conduct of a sexual nature. Sexual harassment is conduct that explicitly or implicitly affects a person's employment or education and/ or interferes with a person's work or educational performance or creates an environment such that a reasonable person would find the conduct intimidating, hostile, or offensive.

Statutory Rape is nonforcible sexual intercourse with a person who is under the statutory age of consent.

Sexual Misconduct Prevention

- Be aware of your surroundings. Knowing where you are and who is around you may help you to find a way to get out of a bad situation or prevent it.
- Try to avoid isolated areas. It is more difficult to get help if no one is around.
- Walk with purpose. Even if you don't know where you are going, act like you do.
- Trust your instincts. If a situation or location feels unsafe or uncomfortable, it probably isn't the best place to be.
- Try not to load yourself down with packages or bags as this can make you appear more vulnerable or hinder your ability to escape.
- Make sure your cell phone is with you, and charged. Program the local law enforcement contact numbers in your phone on speed dial.
- Don't allow yourself to be isolated with someone you don't trust or someone you don't know.
- Avoid putting music headphones in both ears so that you can be more aware of your surroundings, especially if you are walking alone.
- Lock your car after entering and exiting it.

If you need to get out of an uncomfortable or scary situation here are some things that you can try:

- Remember that being in this situation is not your fault. You did not do anything wrong; it is the person who is making you uncomfortable that is to blame.
- Be true to yourself. Don't feel obligated to do anything you don't want to do.
- Have a code word with your friends or family so that if you don't feel comfortable you can call them and communicate your discomfort without the person you are with knowing. Your friends or family can then come to get you or make up an excuse for you to leave.
- Think of a safety plan / escape route. Where are the doors and exits? Are there people around who might be able to help you? Is there an emergency phone nearby?
- If you and/or the other person have been drinking, you can say that you would rather wait until you both have your full judgment before doing anything you may regret later.

Sexual Misconduct Complaints

Rappahannock Community College takes all incidents of sexual misconduct very seriously. There are several options to make a complaint of sexual misconduct. Students and staff may make a formal or informal complaint. Faculty and staff can make a formal or informal complaint to the Director of Human Resources. Students are encouraged to contact RCC Title IX Coordinator, Lorraine Justice at 804-333-6737.

Email: titleix@rappahannock.edu

Not all-sexual misconduct is criminal behavior. The college will contact the local law enforcement to assist a students and staff in determining whether the conduct experienced was criminal in nature and warrants a criminal complaint.

Bystander Intervention

If you know someone who may be at risk for sexual assault or other types of violence:

- Take Action!
- Be a friend, be supportive, and listen.
- Stay safe and avoid conflict! Encourage your friend to contact someone for assistance: Administration, the local law enforcement, or a counselor.
- Let your friend know that professional help is available through the National Sexual Assault Hotline at 1-800-656-HOPE (1-800-656-4673).
- If you See Something, Say Something

Reporting Sexual Violence

If you are a victim of sexual violence or you know someone who is a victim of sexual violence:

- Contact emergency services or local law enforcement in the event of an immediate threat
- Report the incident and provide the details of the incident
- Obtain Medical Attention immediately
- Do not bath, shower, comb hair, change clothes, move anything in the crime scene, or touch anything the offender may have touched
- Seek Resources:
- National Sexual Assault Hotline at 1-800-656-HOPE (1-800-656-4673)
- Find a System of Support — such as family, friends, a member of the clergy, a counselor, or others

Reporting Dating and Domestic Violence

If you are a victim of dating, or domestic violence, consider the following:

- Go to a safe place and/or find someone you can trust. If possible, separate yourself from the alleged perpetrator(s)
- Immediately report the incident to the local law enforcement
- Do not destroy any of the evidence (e.g., electronic or social media correspondences, voicemail/text messages)
- Obtain medical attention, if necessary – Go to a clinic or hospital
- Document the incident for yourself, (i.e., time, date, sequence of

- events, descriptions, witness information)
- Develop a safety plan – obtain a restraining order, if necessary
- Find resources to assist you, such as a shelter and counseling:
- National Domestic Violence Hotline at 800-799-SAFE (7233)
- National Dating Abuse Helpline at 866-331-9474 or text “loveis” to 22522
- Find a support system — such as family, friends, a member of the clergy, a counselor, or others

Reporting Stalking

If you believe that you may be a victim of intrusive contact and/or stalking, report the incident(s) immediately to local law enforcement, and:

- End all communication with the person who is stalking you
- Document the stalking, write a detailed summary of each event
- Consider obtaining a restraining order
- Change your routine
- Let family, friends, and your employer know you are being stalked
- Don't share personal information in online public places
- Use filters and blockers to block unwanted email
- Save all copies of communication from a cyber-stalker

Reporting Sexual Misconduct, Complainant and Accused Rights:

If you decide to file a complaint for sexual misconduct:

- You have a right to report sexual misconduct including sexual assault, sexual harassment, dating and domestic violence and stalking.
- You have a right to receive a fair and impartial investigation from the initial process to the final result for all complaints of sexual misconduct.
- You have a right to request confidentiality during the process.
You have a right to be informed by campus officials of options to notify law enforcement authorities.
- You have a right to be informed that you are not obligated to report the incident to law enforcement officials.
- You have a right to have others present (in support or advisory roles) during a campus disciplinary hearing.
- You have the right to be notified in writing of the outcome of your complaint and any appeal, including any sanctions that directly relate to you.
- You have a right to be notified of available counseling, mental health or student services for victims of sexual misconduct, both on and off campus.
- You have a right to be notified of interim protective measures such as,

academic accommodations or information on protective orders, and or safety escorts. **If you are accused of sexual misconduct:**

- You have a right to receive a fair and impartial investigation from the initial process to the final result for all complaints of sexual misconduct.
- You have a right to have others present (in support or advisory roles) during a campus disciplinary hearing.
- You have a right to appeal the outcome of the disciplinary proceeding.
- You have the right to be notified in writing of the outcome of your complaint and any appeal, including any sanctions that directly relate to you.

Disclosure of Hearing Outcomes

Upon completion of a hearing on act of violence or a non-forcible sex offense charge, the Hearing Officer or the Designee will inform the alleged victim of the hearing outcome.

In accordance with Section 487(a)(26) of the Higher Education Opportunity Act, which states:

“The institution will, upon written request, disclose to the alleged victim of any crime of violence (as that term is defined in Section 16 of title 18, United States Code), or a nonforcible sex offense, the report on the results of any disciplinary proceeding conducted by such institution against a student who is the alleged perpetrator of such crime or offense with respect to such crime or offense. If the alleged victim of such crime or offense is deceased as a result of such crime or offense, the next of kin of such victim shall be treated as the alleged victim for purposes of this paragraph.”

Rappahannock Community College has also established the following protocol for the written disclosure of such information:

A written request (sent via postal mail or email) from the alleged victim should include his or her name, mailing address, phone number, and the date of the hearing. This request should be sent to the Hearing Officer or Designee, the Dean of Student Development..

Correspondence outlining the results of the hearing in question (specifically, the decision of responsibility and the assigned sanctions, if applicable) will be mailed to the alleged victim within three (3) business days of the receipt of the request.

Violators may be subject to sanctions under the student code of conduct disciplinary action, and /or criminal prosecution under Virginia law.

Reporting Hate Crimes and Hate Incidents

A hate crime is a criminal offense committed against persons, property or society that is motivated, in whole or in part, by an offender's bias against an individual's or a group's perceived race, religion, ethnic/national origin, gender, age, disability or sexual orientation. Not all expressions of hate or group bias rise to the level of a hate crime as defined in standard federal statutes. Derogatory words or epithets directed against a member of a previously defined group because they are a member of such group, if not accompanied by a threat of harm with the ability to carry it out, are protected speech and not a hate crime. However, these incidents constitute a hate related incident. A hate crime or incident may have occurred if any of the following were present: graffiti, verbal intimidation threats, harassment, trespassing and stalking, property damage, arson, hate mail (including e-mail), murder, physical assault and threats, or an attack with a weapon.

College Policies

Alcohol and Drugs Policy

Rappahannock Community College is committed to maintaining a safe and healthy environment for the campus community. Alcohol and other drugs should not interfere with the educational mission. Rappahannock Community College has been designated “Drug Free” and only under certain circumstances is the consumption of alcohol permitted. The possession, sale, manufacture, or distribution of any controlled substance is illegal under both state and federal laws. Violators are subject to disciplinary action, criminal prosecution, fine, and imprisonment.

It is unlawful to sell, furnish, or provide alcohol to a person under the age of 21. The possession of alcohol by anyone under the age of 21 in a public place or a place open to the public is illegal.

It is also a violation of this policy for anyone to consume or possess alcohol in any public or a private area of the college without prior administrative approval. Organizations or groups that violate the alcohol or substance policy or Virginia laws may be subject to sanctions by the college.

Rappahannock Community College is an alcohol and drug free educational institution. Rappahannock Community College advocates prevention through education and intervention. If students need assistance with a drug or alcohol related problem, they are encouraged to contact Student Services for assistance in locating the appropriate resources.

Sexual Assaults Policy

If you are a victim of a sexual assault, report it immediately to the local law enforcement. They will handle the criminal investigation pertaining to the incident. The college staff or law enforcement will assist in obtaining medical attention and counseling.

Victims of Sexual Assault at the site locations should report the crime immediately to the Site director, Security, or Dean and the local law enforcement to conduct an investigation and provide medical services as well as counseling services.

Sex Offender Registrants Policy

The Campus Sex Crimes Prevention Act is a federal law that provides the tracking of convicted, registered sex offenders that are enrolled, employed, or who volunteer at higher education institutions. The Act amends the Jacob Wetterling Crimes against Children and Sexually Violent Offender Registration Act and the Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act. These amendments require that sex offenders, who are already required to register in a state, provide notice of any enrollment,

employment, and volunteerism at any and all higher education institutions within that state. In addition, higher education institutions are required to issue a statement advising the campus community where information concerning registered sex offenders may be obtained.

The Federal Campus Sex Crimes Prevention Act of 2000 requires all colleges to issue a statement advising the campus community where information on registered sex offenders can be obtained. The Virginia State Police Sex Offender and Crimes against Minors Registry website provides information about registered sex offenders. This site is maintained by the Virginia State Police and provides information about registered sex offenders in RCC's service area and in the state of Virginia. Upon accessing the Web site, click on the "sex offender registry" link for relevant information pertaining to registered sex offenders.

Section 23.1-407 of the Code of Virginia requires that the VCCS send enrollment information to the Virginia State Police concerning applicants to institutions of higher education. This information is transmitted electronically and compared against the Virginia Criminal Information Network Crime Information Center Convicted Sexual Offender Registry. Language on the College's electronic Admissions Application informs applicants that their information is being transmitted to the State Police.

In the event that that an applicant to RCC is listed on the Sex Offender Registry, the following procedures apply:

- The applicant will be denied admission to RCC in accordance with its admission policy as published in its catalog: The College reserves the right to evaluate special cases and to refuse admission to applicants when it is considered advisable in the best interest of the college.
- If the applicant registers for classes and becomes a student before the college received notification, the student will be immediately informed that he/she is being dropped from classes and will receive a refund.
- An applicant may invoke his/her right to an appeal process.

Weapons on Campus Policy

Rappahannock Community College campuses are weapon-free zones. This policy provides rules and procedures for the possession of weapons on campus grounds, in campus buildings, and at campus events. It is consistent with the Virginia Administrative Code: 95- 10-10 adopted by the State Board for Community Colleges, Policy 3.14.6, Workplace Violence Prevention and Threat Assessment Policy Guidelines of the Virginia Community College System, and the laws and regulations of the Commonwealth of Virginia. This policy applies to all faculty, staff, students, contractors, and visitors entering campus buildings or attending college-sponsored events. Any person who brings a loaded firearm to the College or property where instruction is conducted is subject to arrest and prosecution for a felony

crime. Failure to adhere to these laws may result in discipline and/or criminal prosecution per Virginia Law and Rappahannock Community College Policy.

Crime Prevention Programs

Safety Escorts

We encourage faculty, staff and students who are on campus in the evening to walk in pairs or groups in the parking lot.

Safety Tip

The College News Letter is distributed monthly to faculty, staff and students. Each month the Safety and Security committee provides Safety Tips for the Squall Street Journal.

Emergency Preparation and Response

Emergency Action Plans

Rappahannock Community College disseminates Emergency Action Plans to the campus community prior to each emergency drill. The goal of each action plan is to ensure the safety and welfare of the students, employees, and visitors.

Emergency Training

The goal of the emergency management training is to present students and personnel with general information about emergency procedures, notification procedures and protective action regarding potential hazards on campus. The training is offered annually.

The yearly training topics may include, but are not limited to, mass shelter operations; fire suppression safety; non-violent physical crisis intervention techniques, first aid/CPR/AED; and emergency procedures.

Emergency Drills and Exercises

Rappahannock Community College conducts at least one-announced emergency preparedness exercise and drill annually to improve emergency management response, communication and coordination efforts. Drills include announced fire drills, active threat, and active Bomb Threat drills.

Annual Fire Drills

Rappahannock Community College works very closely with Facilities Maintenance, Alarm

vendors and local fire authorities in each jurisdiction. Drills are scheduled and coordinate between all parties and are conducted on a rotating regular annual basis. All fire equipment on campus is inspected and maintained to ensure they are in good working condition on a regular basis.

Students and Emergencies

Students should evacuate buildings in an orderly manner when directed to do so by employees or emergency personnel.

To facilitate response in an emergency, students should always carry a photo identification; provide emergency contact information to those who would need it; and to comply quickly and calmly with instructions from emergency responders including college officials, security, and law enforcement.

Timely Warnings and Emergency Notification

Timely Warning Notice

The Jeanne Clery Disclosure Act defines certain specific crimes that require a timely warning notice to be issued. Any situation or incident involving a serious or continuing threat to the person and/or property of students and employees will constitute that a timely warning be sent to the community. Examples include but are not limited to: criminal homicide, sex offenses, robbery, aggravated assault, burglary, motor vehicle theft, arson,

hate crimes, persons with weapons with intent to use, threat of violent crime, and known assault (physical or sexual).

The timely warning shall be issued as soon as the pertinent information is available.

The timely warning shall include all information that would promote safety. The issuing of these notices will be decided on a case-by-case basis in light of all of the facts surrounding the incident, including factors such as the nature of the crime, or the continuing danger to the campus community and the possible risk of compromising law enforcement efforts.

Generally, the warning will specify the type of reported crime, the time and location at which the reported crime occurred, and basic safety tips. However, in some cases, all facts may not be reported.

These warnings are developed in consultation with the college's executive-level leadership. Warnings are typically posted on the Rappahannock Community College website, social media sites, such as Facebook, and a variety of other methods, which may include: traditional media outlets, email, and/or text messages.

Emergency Notification

An emergency notification will be distributed when there is a significant emergency or dangerous situation involving an immediate threat to the health or safety of students or employees occurring on the campus. These emergency notifications may be directed to a specific segment or segments of the campus community who may be at risk.

Rappahannock Community College is committed to immediate notification of emergency-situations.

Decision-making during an emergency will be based on the community's safety.

When there is a significant emergency or dangerous situation involving an immediate threat to the health or safety of students or employees occurring on the campus, the college will issue an emergency notification at the approval of the President or an approved designee. Rappahannock Community College will — without delay; and taking into account the safety of the community — determine the appropriate nature and content of the notification and initiate its emergency communications protocol.

Exceptions may apply if, in the professional judgment of responsible authorities, notification would compromise efforts to assist victims or to respond to the emergency. Emergency notifications will be delivered in a manner determined to have the ability to most-effectively reach those facing the threat. Possible communications methods may include: text messaging, social media accounts managed by the College, the College website, telephone, and email.

Subscription to Emergency Alert Text Messages

Students are encouraged to activate Emergency Alerts in the Campus Portal

[Rappahannock Community College - Sign In \(everbridge.net\)](#) by verifying their personal information is current so it can be used for contact by Rappahannock Community College, including text alert messaging in the event of an emergency.

Crime Statistics

Jeanne Clery Disclosure Act

The Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act, codified at 20 USC 1092 (f) as a part of the Higher Education Act of 1965, is a federal law that requires colleges and universities to disclose certain timely and annual information about campus crime and security policies. All public and private post-secondary educational institutions participating in federal student aid programs are required to comply with it.

In 1990, Congress enacted the Crime Awareness and Campus Security Act of 1990 (Title II of Public Law 101-542), which amended the Higher Education Act of 1965 (HEA). This act required all postsecondary institutions participating in HEA's Title IV student financial assistance programs to disclose campus crime statistics and security information. The act was amended in 1992, 1998, 2000 and 2008. The 1998

amendments renamed the law the Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act in memory of a student who was slain in her dorm room in 1986. It is generally referred to as the Clery Act and is in section 485(f) of the HEA.

Offense Definitions

The definitions developed for the Uniform Crime Reporting (UCR) Program's National Incident-Based Reporting System (NIBRS) are not meant to be used for charging persons with crimes. To the contrary, they are simply a way of categorizing or organizing the crimes committed throughout the United States. State statutes must be very specific in defining crimes so that persons facing prosecution will know the exact charges being placed against them. Conversely, the definitions used in NIBRS must be generic in order not to exclude varying state statutes relating to the same types of crimes.

The Uniform Crime Reporting (UCR) Program was conceived in 1929 by the International Association of Chiefs of Police to meet the need for reliable uniform crime statistics for the nation. In 1930, the Federal Bureau of Investigation (FBI) was tasked with collecting, publishing, and archiving those statistics. Crimes reported to security authorities and local law enforcement are sorted by generally accepted categories for reporting purposes.

Arson—To unlawfully and intentionally damage, or attempt to damage, any real or personal property by fire or incendiary device

Aggravated Assault—An unlawful attack by one person upon another wherein the offender uses a weapon or displays it in a threatening manner, or the victim suffers obvious severe or aggravated bodily injury involving apparent broken bones, loss of teeth, possible internal injury, severe laceration, or loss of consciousness. This also includes assault with disease (as in cases when the offender is aware that he/she is infected with a deadly disease and deliberately attempts to inflict the disease by biting, spitting, etc.)

Burglary/Breaking and Entering—The unlawful entry into a building or other structure with the intent to commit a felony or a theft

Drug/Narcotic Violations—The unlawful cultivation, manufacture, distribution, sale, purchase, use, possession, transportation, or importation of any controlled drug or narcotic substance

Murder and Nonnegligent Manslaughter—The willful (nonnegligent) killing of one human being by another

Negligent Manslaughter—The killing of another person through negligence

Motor Vehicle Theft—The theft of a motor vehicle

Robbery—The taking, or attempting to take, anything of value under confrontational

circumstances from the control, custody, or care of another person by force or threat of force or violence and/or by putting the victim in fear of immediate harm

Rape—(Except Statutory Rape) The carnal knowledge of a person, without the consent of the victim, including instances where the victim is incapable of giving consent because of his/her age or because of his/her temporary or permanent mental or physical incapacity

Fondling—The touching of the private body parts of another person for the purpose of sexual gratification without the consent of the victim, including instances where the victim is incapable of giving consent because of his/her age or because of his/her temporary or permanent mental or physical incapacity

Incest—Nonforcible sexual intercourse between persons who are related to each other within the degrees wherein marriage is prohibited by law

Statutory Rape—Nonforcible sexual intercourse with a person who is under the statutory age of consent

Weapon Law Violations—The violation of laws or ordinances prohibiting the manufacture, sale, purchase, transportation, possession, concealment, or use of firearms, cutting instruments, explosives, incendiary devices, or other deadly weapons

Liquor Law Violations—(Except Driving Under the Influence and Drunkenness) The violation of laws or ordinances prohibiting the manufacture, sale, purchase, transportation, possession, or use of alcoholic beverages

Crime Statistics — Glenns Campus

The following statistics are provided according to the Jeanne Clery Disclosure of Campus Security Policy and Campus Crime statistics Act. These statistics include all reports of offenses recorded by the Gloucester Police Department and Rappahannock Community College personnel with significant responsibility for students and campus activities.

Main Campus – Glenns	2023	2024	2025
Criminal Offenses — On Campus			
a. Murder/Non-negligent manslaughter	0	0	0
b. Negligent manslaughter	0	0	0
c. Rape	0	0	0
d. Fondling	0	0	0
e. Incest	0	0	0
f. Statutory rape	0	0	0
g. Robbery	0	0	0
h. Aggravated assault	0	0	0
i. Burglary	0	0	0
j. Motor vehicle theft	0	0	0
k. Arson	0	0	0
Criminal Offenses — Public Property			
a. Murder/Non-negligent manslaughter	0	0	0
b. Negligent manslaughter	0	0	0
c. Rape	0	0	0
d. Fondling	0	0	0
e. Incest	0	0	0
f. Statutory rape	0	0	0
g. Robbery	0	0	0
h. Aggravated assault	0	0	0
i. Burglary	0	0	0

j. Motor vehicle theft	0	0	0
k. Arson	0	0	0
Hate Crimes — On Campus			
a. Murder/Non-negligent manslaughter	0	0	0
b. Negligent manslaughter	0	0	0
c. Rape	0	0	0

Main Campus – Glenns Campus	2023	2024	2025
d. Fondling	0	0	0
e. Incest	0	0	0
f. Statutory rape	0	0	0
g. Robbery	0	0	0
h. Aggravated assault	0	0	0
i. Burglary	0	0	0
j. Motor vehicle theft	0	0	0
k. Arson	0	0	0
l. Simple assault	0	0	0
m. Larceny-theft	0	0	0
n. Intimidation	0	0	0
o. Destruction/damage/ vandalism of property	0	0	0
Hate Crimes — Public Property			
a. Murder/Non-negligent manslaughter	0	0	0
b. Negligent manslaughter	0	0	0
c. Rape	0	0	0
d. Fondling	0	0	0
e. Incest	0	0	0
f. Statutory rape	0	0	0

g. Robbery	0	0	0
h. Aggravated assault	0	0	0
i. Burglary	0	0	0
j. Motor vehicle theft	0	0	0
k. Arson	0	0	0
l. Simple assault	0	0	0
m. Larceny-theft	0	0	0
n. Intimidation	0	0	0
o. Destruction/damage/ vandalism of property	0	0	0
VAWA Offenses — On Campus			
a. Domestic violence	0	0	0
b. Dating violence	0	0	0
Main Campus – Glenns Campus	2023	2024	2025
c. Stalking	0	0	0
VAWA Offenses — Public Property			
a. Domestic violence	0	0	0
b. Dating violence	0	0	0
c. Stalking	0	0	0
Arrests — On Campus			
a. Weapons: carrying, possessing, etc.	0	0	0
b. Drug abuse violations	0	0	0
c. Liquor law violations	0	0	0
Arrests — Public Property			
a. Weapons: carrying, possessing, etc.	0	0	0
b. Drug abuse violations	0	0	0
c. Liquor law violations	0	0	0

Disciplinary Actions — On Campus			
a. Weapons: carrying, possessing, etc.	0	0	0
b. Drug abuse violations	0	0	0
c. Liquor law violations	0	0	0
Disciplinary Actions — Public Property			
a. Weapons: carrying, possessing, etc.	0	0	0
b. Drug abuse violations	0	0	0
c. Liquor law violations	0	0	0

Crime Statistics — Warsaw Campus

The following statistics are provided according to the Jeanne Clery Disclosure of Campus Security Policy and Campus Crime statistics Act. These statistics include all reports of offenses recorded by the Richmond County Sheriff Department and Rappahannock Community College personnel with significant responsibility for students and campus activities.

Warsaw Campus	2023	2024	2025
Criminal Offenses — On Campus			
a. Murder/Non-negligent manslaughter	0	0	0
b. Negligent manslaughter	0	0	0
c. Rape	0	0	0
d. Fondling	0	0	0
e. Incest	0	0	0
f. Statutory rape	0	0	0
g. Robbery	0	0	0
h. Aggravated assault	0	0	0
i. Burglary	0	0	0

j. Motor vehicle theft	0	0	0
k. Arson	0	0	0
Criminal Offenses — Public Property			
a. Murder/Non-negligent manslaughter	0	0	0
b. Negligent manslaughter	0	0	0
c. Rape	0	0	0
d. Fondling	0	0	0
e. Incest	0	0	0
f. Statutory rape	0	0	0
g. Robbery	0	0	0
h. Aggravated assault	0	0	0
i. Burglary	0	0	0
j. Motor vehicle theft	0	0	0
k. Arson	0	0	0
Hate Crimes — On Campus			
a. Murder/Non-negligent manslaughter	0	0	0
b. Negligent manslaughter	0	0	0
c. Rape	0	0	0

Warsaw Campus	2023	2024	2025
d. Fondling	0	0	0
e. Incest	0	0	0
f. Statutory rape	0	0	0
g. Robbery	0	0	0

h. Aggravated assault	0	0	0
i. Burglary	0	0	0
j. Motor vehicle theft	0	0	0
k. Arson	0	0	0
l. Simple assault	0	0	0
m. Larceny-theft	0	0	0
n. Intimidation	0	0	0
o. Destruction/damage/ vandalism of property	0	0	0
Hate Crimes — Public Property			
a. Murder/Non-negligent manslaughter	0	0	0
b. Negligent manslaughter	0	0	0
c. Rape	0	0	0
d. Fondling	0	0	0
e. Incest	0	0	0
f. Statutory rape	0	0	0
g. Robbery	0	0	0
h. Aggravated assault	0	0	0
i. Burglary	0	0	0
j. Motor vehicle theft	0	0	0
k. Arson	0	0	0
l. Simple assault	0	0	0
m. Larceny-theft	0	0	0
n. Intimidation	0	0	0
o. Destruction/damage/ vandalism of property	0	0	0
VAWA Offenses – On Campus			
a. Domestic violence	0	0	0

b. Dating violence	0	0	0
Warsaw Campus	2023	2024	2025
c. Stalking	0	0	0
VAWA Offenses — Public Property			
a. Domestic violence	0	0	0
b. Dating violence	0	0	0
c. Stalking			0
Arrests — On Campus			
a. Weapons: carrying, possessing, etc.	0	0	0
b. Drug abuse violations	0	0	0
c. Liquor law violations	0	0	0
Arrests — Public Property			
a. Weapons: carrying, possessing, etc.	0	0	0
b. Drug abuse violations	0	0	0
c. Liquor law violations	0	0	0
Disciplinary Actions — On Campus			
a. Weapons: carrying, possessing, etc.	0	0	0
b. Drug abuse violations	0	0	0
c. Liquor law violations	0	0	0
Disciplinary Actions — Public Property			
a. Weapons: carrying, possessing, etc.	0	0	0
b. Drug abuse violations	0	0	0
c. Liquor law violations	0	0	0

Crime Statistics — Kilmarnock Satellite Campus

The following statistics are provided according to the Jeanne Clery Disclosure of Campus Security Policy and Campus Crime statistics Act. These statistics include all reports of offenses recorded by the Kilmarnock Sheriff's Department and Rappahannock Community College personnel with significant responsibility for students and campus activities.

Kilmarnock Satellite Campus	2023	2024	2025
Criminal Offenses — On Campus			
a. Murder/Non-negligent manslaughter	0	0	0
b. Negligent manslaughter	0	0	0
c. Rape	0	0	0
d. Fondling	0	0	0
e. Incest	0	0	0
f. Statutory rape	0	0	0
g. Robbery	0	0	0
h. Aggravated assault	0	0	0
i. Burglary	0	0	0
j. Motor vehicle theft	0	0	0
k. Arson	0	0	0
Criminal Offenses — Public Property			
a. Murder/Non-negligent manslaughter	0	0	0
b. Negligent manslaughter	0	0	0
c. Rape	0	0	0
d. Fondling	0	0	0
e. Incest	0	0	0

f. Statutory rape	0	0	0
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g. Robbery	0	0	0
h. Aggravated assault	0	0	0
i. Burglary	0	0	0
j. Motor vehicle theft	0	0	0
k. Arson	0	0	0

Hate Crimes — On Campus			
a. Murder/Non-negligent manslaughter	0	0	0
b. Negligent manslaughter	0	0	0
c. Rape	0	0	0

Kilmarnock Satellite Campus	2023	2024	2025
d. Fondling	0	0	0
e. Incest	0	0	0
f. Statutory rape	0	0	0
g. Robbery	0	0	0
h. Aggravated assault	0	0	0
i. Burglary	0	0	0
j. Motor vehicle theft	0	0	0
k. Arson	0	0	0
l. Simple assault	0	0	0
m. Larceny-theft	0	0	0
n. Intimidation	0	0	0
o. Destruction/damage/ vandalism of property	0	0	0
Hate Crimes — Public Property			

a. Murder/Non-negligent manslaughter	0	0	0
b. Negligent manslaughter	0	0	0
c. Rape	0	0	0
d. Fondling	0	0	0
e. Incest	0	0	0
f. Statutory rape	0	0	0
g. Robbery	0	0	0
h. Aggravated assault	0	0	0
i. Burglary	0	0	0
j. Motor vehicle theft	0	0	0
k. Arson	0	0	0
l. Simple assault	0	0	0
m. Larceny-theft	0	0	0
n. Intimidation	0	0	0
o. Destruction/damage/ vandalism of property	0	0	0
VAWA Offenses — On Campus			
a. Domestic violence	0	0	0
b. Dating violence	0	0	0
Kilmarnock Satellite Campus	2023	2024	2025
c. Stalking	0	0	0
VAWA Offenses — Public Property			
a. Domestic violence	0	0	0
b. Dating violence	0	0	0
c. Stalking	0	0	0
Arrests — On Campus			

a. Weapons: carrying, possessing, etc.	0	0	0
b. Drug abuse violations	0	0	0

c. Liquor law violations	0	0	0
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Arrests — Public Property			
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a. Weapons: carrying, possessing, etc.	0	0	0
b. Drug abuse violations	0	0	0
c. Liquor law violations	0	0	0

Disciplinary Actions — On Campus			
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a. Weapons: carrying, possessing, etc.	0	0	0
b. Drug abuse violations	0	0	0
c. Liquor law violations	0	0	0

Disciplinary Actions — Public Property			
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a. Weapons: carrying, possessing, etc.	0	0	0
b. Drug abuse violations	0	0	0
c. Liquor law violations	0	0	0

Crime Statistics — New Kent Satellite Campus

The following statistics are provided according to the Jeanne Clery Disclosure of Campus Security Policy and Campus Crime statistics Act. These statistics include all reports of offenses recorded by the New Kent Sheriff's Department and Rappahannock Community College personnel with significant responsibility for students and campus activities.

New Kent Satellite Campus	2023	2024	2025
Criminal Offenses — On Campus			
a. Murder/Non-negligent manslaughter	0	0	0
b. Negligent manslaughter	0	0	0
c. Rape	0	0	0

d. Fondling	0	0	0
e. Incest	0	0	0

f. Statutory rape	0	0	0
g. Robbery	0	0	0
h. Aggravated assault	0	0	0
i. Burglary	0	0	0
j. Motor vehicle theft	0	0	0
k. Arson	0	0	0

Criminal Offenses — Public Property

a. Murder/Non-negligent manslaughter	0	0	0
b. Negligent manslaughter	0	0	0
c. Rape	0	0	0
d. Fondling	0	0	0
e. Incest	0	0	0
f. Statutory rape	0	0	0
g. Robbery	0	0	0
h. Aggravated assault	0	0	0
i. Burglary	0	0	0
j. Motor vehicle theft	0	0	0
k. Arson	0	0	0

Hate Crimes — On Campus

a. Murder/Non-negligent manslaughter	0	0	0
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b. Negligent manslaughter	0	0	0
c. Rape	0	0	0

New Kent Satellite Campus	2023	2024	2025
d. Fondling	0	0	0
e. Incest	0	0	0
f. Statutory rape	0	0	0
g. Robbery	0	0	0
h. Aggravated assault	0	0	0
i. Burglary	0	0	0
j. Motor vehicle theft	0	0	0
k. Arson	0	0	0
l. Simple assault	0	0	0
m. Larceny-theft	0	0	0
n. Intimidation	0	0	0
o. Destruction/damage/ vandalism of property	0	0	0
Hate Crimes — Public Property			
a. Murder/Non-negligent manslaughter	0	0	0
b. Negligent manslaughter	0	0	0
c. Rape	0	0	0
d. Fondling	0	0	0
e. Incest	0	0	0
f. Statutory rape	0	0	0
g. Robbery	0	0	0
h. Aggravated assault	0	0	0

i. Burglary	0	0	0
j. Motor vehicle theft	0	0	0
k. Arson	0	0	0
l. Simple assault	0	0	0
m. Larceny-theft	0	0	0
n. Intimidation	0	0	0
o. Destruction/damage/ vandalism of property	0	0	0
VAWA Offenses — On Campus			
a. Domestic violence	0	0	0
b. Dating violence	0	0	0
New Kent Satellite Campus	2023	2024	2025
c. Stalking	0	0	0
VAWA Offenses — Public Property			
a. Domestic violence	0	0	0
b. Dating violence	0	0	0
c. Stalking	0	0	0
Arrests — On Campus			
a. Weapons: carrying, possessing, etc.	0	0	0
b. Drug abuse violations	0	1	0
c. Liquor law violations	0	0	0
Arrests — Public Property			
a. Weapons: carrying, possessing, etc.	0	0	0
b. Drug abuse violations	0	0	0
c. Liquor law violations	0	0	0
Disciplinary Actions — On Campus			

a. Weapons: carrying, possessing, etc.	0	0	0
b. Drug abuse violations	0	0	0
c. Liquor law violations	0	0	0
Disciplinary Actions — Public Property			
a. Weapons: carrying, possessing, etc.	0	0	0
b. Drug abuse violations	0	0	0
c. Liquor law violations	0	0	0

Crime Statistics — Montross Satellite Campus

The following statistics are provided according to the Jeanne Clery Disclosure of Campus Security Policy and Campus Crime statistics Act. These statistics include all reports of offenses recorded by the New Kent Sheriff's Department and Rappahannock Community College personnel with significant responsibility for students and campus activities.

Montross Satellite Campus	2023	2024	2025
Criminal Offenses — On Campus			
a. Murder/Non-negligent manslaughter	0	0	0
b. Negligent manslaughter	0	0	0
c. Rape	0	0	0
d. Fondling	0	0	0
e. Incest	0	0	0
f. Statutory rape	0	0	0
g. Robbery	0	0	0
h. Aggravated assault	0	0	0
i. Burglary	0	0	0

j. Motor vehicle theft	0	0	0
k. Arson	0	0	0
Criminal Offenses — Public Property			
a. Murder/Non-negligent manslaughter	0	0	0
b. Negligent manslaughter	0	0	0

c. Rape	0	0	0
d. Fondling	0	0	0
e. Incest	0	0	0
f. Statutory rape	0	0	0
g. Robbery	0	0	0
h. Aggravated assault	0	0	0
i. Burglary	0	0	0
j. Motor vehicle theft	0	0	0
k. Arson	0	0	0
Hate Crimes — On Campus			
a. Murder/Non-negligent manslaughter	0	0	0
b. Negligent manslaughter	0	0	0
c. Rape	0	0	0

Montross Satellite Campus	2023	2024	2025
d. Fondling	0	0	0
e. Incest	0	0	0
f. Statutory rape	0	0	0

g. Robbery	0	0	0
h. Aggravated assault	0	0	0
i. Burglary	0	0	0
j. Motor vehicle theft	0	0	0
k. Arson	0	0	0
l. Simple assault	0	0	0
m. Larceny-theft	0	0	0

n. Intimidation	0	0	0
o. Destruction/damage/ vandalism of property	0	0	0
Hate Crimes — Public Property			
a. Murder/Non-negligent manslaughter	0	0	0
b. Negligent manslaughter	0	0	0
c. Rape	0	0	0
d. Fondling	0	0	0
e. Incest	0	0	0
f. Statutory rape	0	0	0
g. Robbery	0	0	0
h. Aggravated assault	0	0	0
i. Burglary	0	0	0
j. Motor vehicle theft	0	0	0
k. Arson	0	0	0
l. Simple assault	0	0	0
m. Larceny-theft	0	0	0
n. Intimidation	0	0	0
o. Destruction/damage/ vandalism of property	0	0	0

VAWA Offenses — On Campus			
a. Domestic violence	0	0	0
b. Dating violence	0	0	0
Montross Satellite Campus	2023	2024	2025
c. Stalking	0	0	0
VAWA Offenses — Public Property			
a. Domestic violence	0	0	0
b. Dating violence	0	0	0

c. Stalking	0	0	0
Arrests — On Campus			
a. Weapons: carrying, possessing, etc.	0	0	0
b. Drug abuse violations	0	0	0
c. Liquor law violations	0	0	0
Arrests — Public Property			
a. Weapons: carrying, possessing, etc.	0	0	0
b. Drug abuse violations	0	0	0
c. Liquor law violations	0	0	0
Disciplinary Actions — On Campus			
a. Weapons: carrying, possessing, etc.	0	0	0
b. Drug abuse violations	0	0	0
c. Liquor law violations	0	0	0
Disciplinary Actions — Public Property			
a. Weapons: carrying, possessing, etc.	0	0	0
b. Drug abuse violations	0	0	0
c. Liquor law violations	0	0	0

Crime Statistics — King George Satellite Campus

The following statistics are provided according to the Jeanne Clery Disclosure of Campus Security Policy and Campus Crime statistics Act. These statistics include all reports of offenses recorded by the King George County Sheriff's Department and Rappahannock Community College personnel with significant responsibility for students and campus activities.

King George Satellite Campus	2023	2024	2025
Criminal Offenses — On Campus			
a. Murder/Non-negligent manslaughter	0	0	0
b. Negligent manslaughter	0	0	0
c. Rape	0	0	0
d. Fondling	0	0	0
e. Incest	0	0	0
f. Statutory rape	0	0	0
g. Robbery	0	0	0
h. Aggravated assault	0	0	0
i. Burglary	0	0	0
j. Motor vehicle theft	0	0	0
k. Arson	0	0	0
Criminal Offenses — Public Property			
a. Murder/Non-negligent manslaughter	0	0	0
b. Negligent manslaughter	0	0	0
c. Rape	0	0	0
d. Fondling	0	0	0
e. Incest	0	0	0

f. Statutory rape	0	0	0
g. Robbery	0	0	0
h. Aggravated assault	0	0	0
i. Burglary	0	0	0
j. Motor vehicle theft	0	0	0
k. Arson	0	0	0
Hate Crimes — On Campus			
a. Murder/Non-negligent manslaughter	0	0	0
b. Negligent manslaughter	0	0	0
c. Rape	0	0	0

King George Satellite Campus	2023	2024	2025
d. Fondling	0	0	0
e. Incest	0	0	0
f. Statutory rape	0	0	0
g. Robbery	0	0	0
h. Aggravated assault	0	0	0
i. Burglary	0	0	0
j. Motor vehicle theft	0	0	0
k. Arson	0	0	0
l. Simple assault	0	0	0
m. Larceny-theft	0	0	0

n. Intimidation	0	0	0
o. Destruction/damage/ vandalism of property	0	0	0

Hate Crimes — Public Property			
a. Murder/Non-negligent manslaughter	0	0	0
b. Negligent manslaughter	0	0	0
c. Rape	0	0	0
d. Fondling	0	0	0
e. Incest	0	0	0
f. Statutory rape	0	0	0
g. Robbery	0	0	0
h. Aggravated assault	0	0	0
i. Burglary	0	0	0
j. Motor vehicle theft	0	0	0
k. Arson	0	0	0
l. Simple assault	0	0	0
m. Larceny-theft	0	0	0
n. Intimidation	0	0	0
o. Destruction/damage/ vandalism of property	0	0	0
VAWA Offenses — On Campus			
a. Domestic violence	0	0	0
b. Dating violence	0	0	0
Montross Satellite Campus	2023	2024	2025
c. Stalking	0	0	0
VAWA Offenses — Public Property			
a. Domestic violence	0	0	0
b. Dating violence	0	0	0
c. Stalking	0	0	0
Arrests — On Campus			

a. Weapons: carrying, possessing, etc.	0	0	0
b. Drug abuse violations	0	0	0
c. Liquor law violations	0	0	0
Arrests — Public Property			
a. Weapons: carrying, possessing, etc.	0	0	0
b. Drug abuse violations	0	0	0
c. Liquor law violations	0	0	0
Disciplinary Actions — On Campus			
a. Weapons: carrying, possessing, etc.	0	0	0
b. Drug abuse violations	0	0	0
c. Liquor law violations	0	0	0
Disciplinary Actions — Public Property			
a. Weapons: carrying, possessing, etc.	0	0	0
b. Drug abuse violations	0	0	0
c. Liquor law violations	0	0	0

Appendix

Subscription to Emergency Alert Text Messages

Use the new RCC Alert tool to subscribe to text alerts and special announcements.

Rappahannock Community College uses [Rappahannock Community College - Sign In \(everbridge.net\)](#) RCC Alert delivers important emergency alerts, notifications and updates to you on all your devices:

- E-mail account (work, home, other)
- Smartphone (text, voice message)

The RCC Alert tool has been updated. Please re-enroll in RCC Alert — use the “Sign Up” link beneath the Login form.

- [Rappahannock Community College - Sign In \(everbridge.net\)](#)

School Closings

In the event of an emergency or inclement weather, a decision regarding a closing or late opening will be made by 6:00 a.m. For evening classes, an announcement will be made by 3:00 p.m. In the absence of any announcement, classes will be held.

Announcements will be made as follows:

Closings: The College may close a campus or site if weather prohibits safe operations. It is the responsibility of the Vice President of Finance and Administration to consult with the President, Vice President of Instruction, and other necessary personnel to determine appropriate action. If a campus or site is closed, the facility is not open to RCC personnel or the public; however, this action does not necessarily mean that classes are canceled or all services are unavailable. Online (On-Your-Time/asynchronous) classes will continue as scheduled as these classes are not time-specific. For all other classes, students should check the course’s Canvas site for instructions and details from the course instructor. When local school jurisdictions close a school where the college operates an off-campus site, the RCC operations at that site are canceled regardless of whether the college or a campus is closed.

Delayed: The College may delay opening in the event of inclement weather at a campus or site. Those staff that are teleworking should begin the day at the usual time. Those coming to campus will come at the appointed hour. Students should arrive at the appointed hour. If, for example, the College opens at 10 a.m., and the student had a class that began at 9:30 a.m., the class will meet from 10 a.m. until the usual ending time.

Closing Early (During Operating Hours): If after the College has opened, weather conditions deteriorate in the area, RCC will close early.

Safety Notice: *If classes are held, each individual must assess conditions at the point*

from which that person is traveling, since conditions can vary greatly throughout the service

STOP CAMPUS HAZING ACT

1.0 Campus Hazing Transparency Report

The Stop Campus Hazing Act (SCHA), enacted on December 23, 2024, amends the Clery Act to prioritize the prevention of and transparency about hazing incidents at colleges and universities.

RCC STATEMENT:

“There were no findings of responsibility for hazing violations between 12/14/2025” and 10/01/2026.

2.0 Hazing

Hazing is a crime in the Commonwealth of Virginia and is prohibited in accordance with the Virginia Community College System (VCCS) and Rappahannock Community College (RCC) policy and the Standards of Conduct. The College does not condone hazing in any form. Hazing is defined as any action or situation created by one or more members, advisors, or coaches of a student organization (including athletic teams) toward other organization members or prospective members that intentionally or recklessly threatens or produces mental or physical harassment, humiliation, fatigue, degradation, ridicule, shock, or injury. The action or situation is in connection with initiation, admission, affiliation, or ongoing membership in the organization, may occur with or without the consent of the participants, and may occur on or off RCC property. **NOTE:** RCC does not have any athletic teams by definition, or organizations affiliated with the College. RCC does not have any dormitories, on site housing or clubs on either of its campuses.

3.0 Contact Information and Reporting:

Acts of suspected hazing will be adjudicated through the student Code of Conduct. The disciplinary procedures, including the reporting process, adjudication, and potential sanctions for violators can be found in the student code of conduct. Anyone that wishes to report an incident of hazing should contact the following at RCC:

1. Their respective professor, instructor, or advisor if a student. Faculty and staff should report the alleged incident to their immediate supervisor (Dean, Director, or VP),

2. Dr. David Keel

- [804-758-6731](tel:804-758-6731)

- dkeel@rappahannock.edu
- Dean of Student Development

3. Caroline Stelter

- [804-758-6728](tel:804-758-6728)
- cstelter@rappahannock.edu
- Director of Human Resources

Pursuant to Virginia Code Section 23.1-822 (Adam's Law) and Section 485(f) of the Higher Education Act of 1965 (20 U.S.C. 1092(f)), the College provides a report of past hazing misconduct involving student organizations. The information below includes the name of the student organization, the dates (if known) of the hazing behavior, the date such behavior was reported to the College, the dates of investigation and when the organization was found responsible, and a description of the findings. Beginning in Spring 2025, and in accordance with Section 485(f) of the Higher Education Act of 1965 (20 U.S.C. 1092(f)), the information will also include whether any findings of hazing involved the abuse or illegal use of alcohol or drugs and the date(s) the College provided notice to the student organization that the incident resulted in a hazing violation. Please note that unless otherwise specified, the date of responsible finding indicated in the charts below (if applicable) corresponds to the date of notice provided to the student organization. Reports of hazing that did not result in a finding of responsibility are not included. The College will update this information at least ten calendar days prior to the start of each fall and spring semester (i.e., twice each year), and typically within 14 days of a finding of responsibility for hazing behavior. The College will maintain the information for ten years following the date of initial disclosure.

For more information related to the University's hazing policy, hazing prevention and the Commonwealth of Virginia's hazing law, please visit the RCC web site for Campus Safety and Security as provided below.

Annual statistics on hazing are available in the RCC Annual Fire Safety and Security Report. Please note that hazing statistics will be included beginning with the 2026 report (issued in 2027). Hazing statistics include incident reports that meet the federal definition of hazing in Section 485(f)(6)(A) of the Higher Education Act of 1965 (20 U.S.C. 1092(f)(6)(A)). Such statistics do not reflect actual findings of hazing behavior, which are included in the Campus Hazing Transparency Report.

The hazing transparency report statement is due December 14 of this year and December 23rd in subsequent years for review in May and October respectively.

4.0 Training and Resources:

We don't haze documentary: <https://youtu.be/26WgdXlyMzE>

RCC and VCCS Hazing Policy: Campus Safety and Emergency Management

Annual Safety and Security Report: Annual Security Report

Virginia's Hazing Law: [§ 18.2-56. Hazing unlawful; civil and criminal liability; duty of school, etc., officials; penalty](#)

region. No one is expected to place attendance above personal safety. However, if a student does miss a class, it will be the student's responsibility to contact the professor as soon as possible to make arrangements for completing class work.

Announcements: Closing announcements will be posted on www.rappahannock.edu. Announcements will be broadcast on local radio and television stations, and an RCC Alert message will be sent.

Radio

- [WXGM 99.1 FM Gloucester](#)
- [WNNT 107.5 FM Warsaw](#)
- [WKWI 101.7 FM Kilmarnock](#)
- [WIGO 104.9 FM Kilmarnock](#)
- [WRAR 105.5 FM Tappahannock](#)

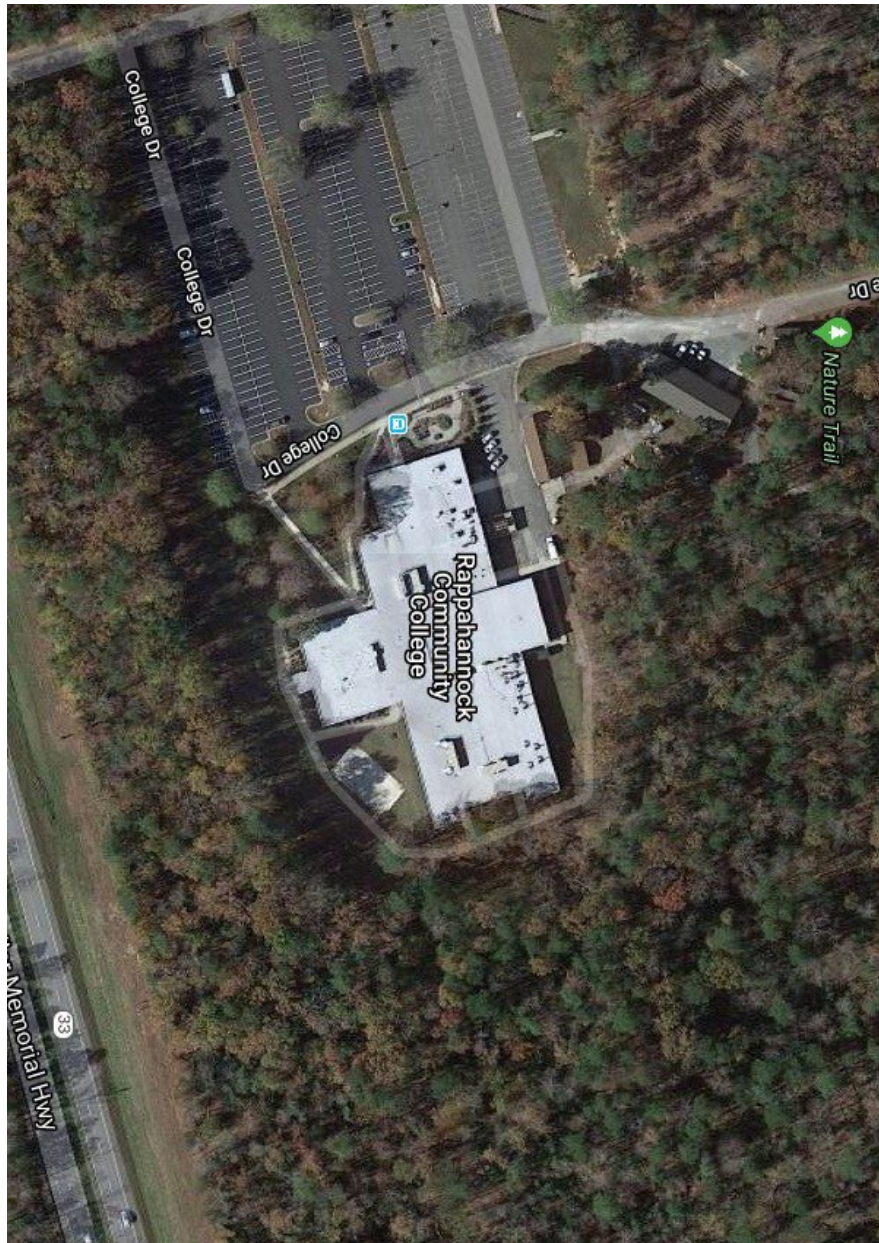
Television Stations

- [WTVR-TV 6 Richmond](#)
- [WRIC-TV 8 Richmond](#)
- [WAVY-TV 10 Portsmouth](#)
- [WWBT-TV 12 Richmond](#)
- [WVEC-TV 13 Norfolk](#)
- [WTTG-TV 5 Washington, DC](#)
- [WNBC-TV 4 Washington, DC](#)

Main Campus Glenss, Access and Parking Map

The main campus is located at 12745 College Drive, Glenss, VA 23149-

2616 The campus is located in Gloucester County off of route 17



Main Campus Warsaw, Access and Parking Map

The main campus is located at 52 Campus Drive, Warsaw, VA 22572 The campus is located in Richmond County off of route 360 in Warsaw.

